



Release Notes

The purpose of these Release Notes is to inform OneUSG Connect technical staff and functional users of the scheduled 5.0 release of University System of Georgia (USG) functional application enhancements.

OneUSG Connect is currently scheduled for



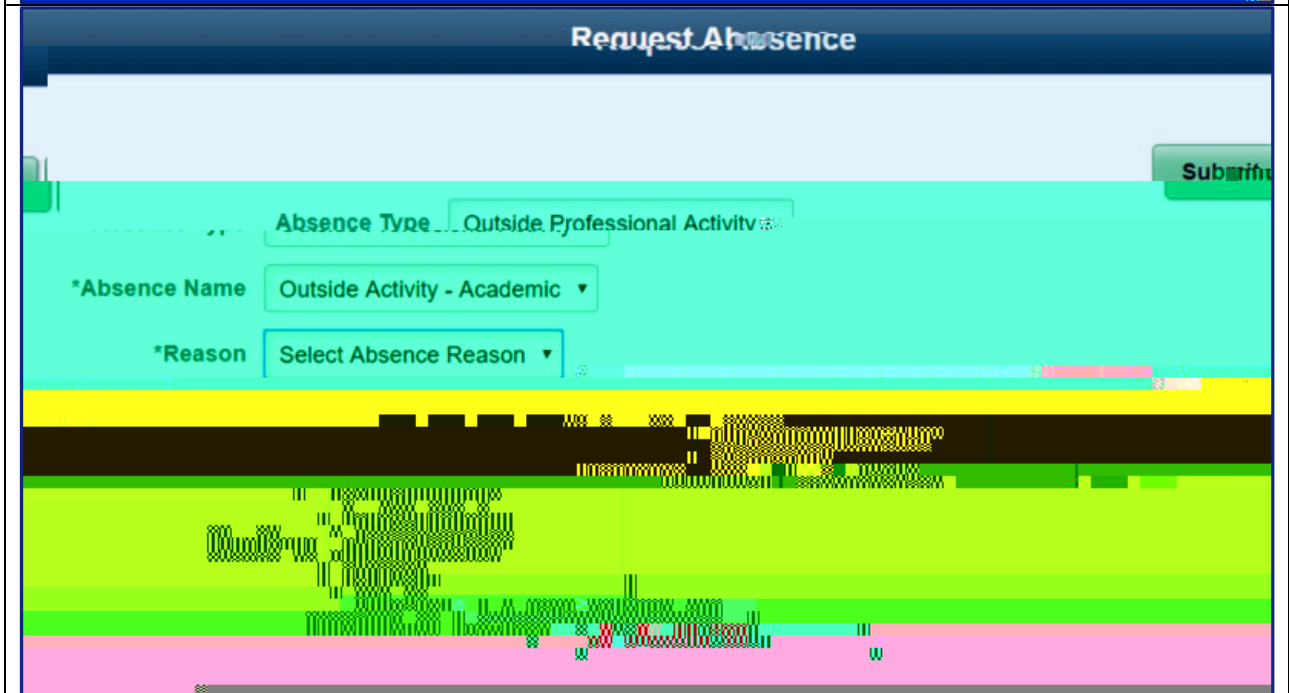
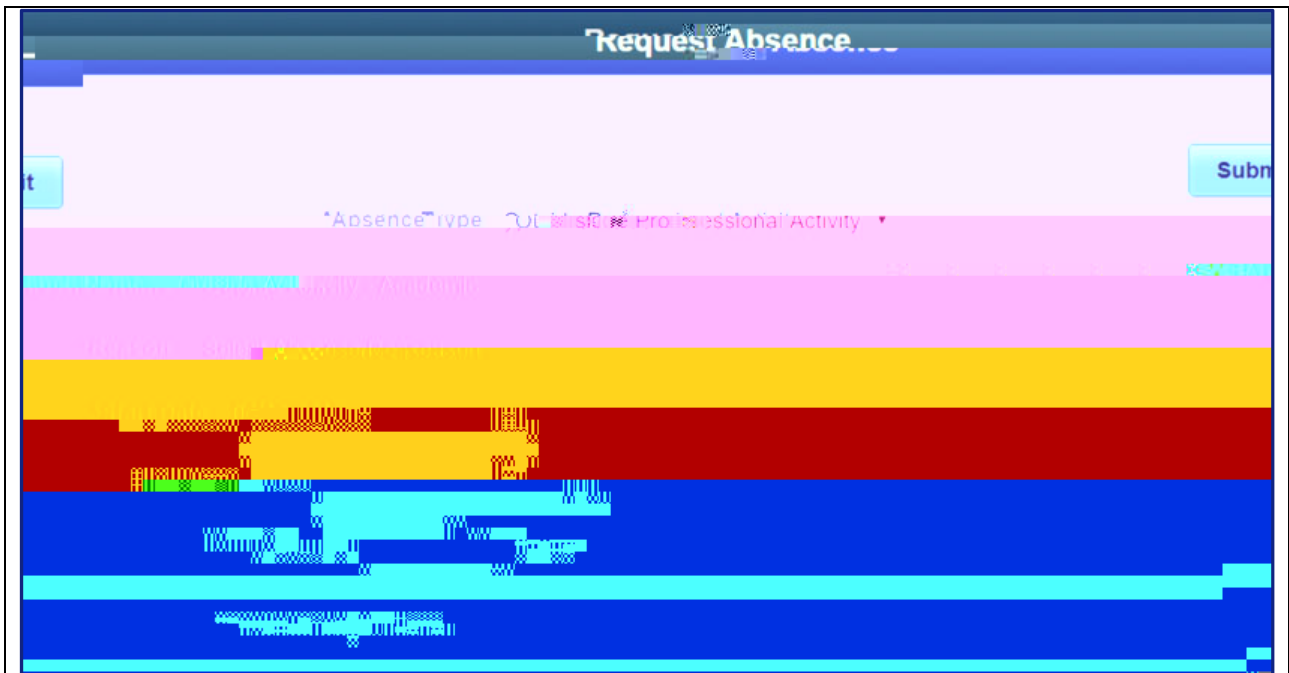
	Changes to the following Business Processes and Jobs Aids have been included in this release:

Resolutions to the Twç-.i.5 Jobs



<p>Outside Professional Activities (OPA)</p>	<p>ESS > Absence Request</p> <p>All employees are encouraged to participate in professional activities; however, those activities must be consistent with the mission of the USG.</p> <p>Each USG employee must obtain written approval in advance from institution President or Designee to engaging in compensated outside activities that relate to the employee's expertise or responsibilities as a USG employee</p>
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<p>Annual Benefits Base Rate (ABBR)</p>	<p><i>Navigation: Workforce Administration > Job Information > Job Data > Benefits Program Participation > Annual Benefits Base Rate</i></p> <p>We will be adding a nightly process to ensure the Annual Benefits Base Rate is populated. This process will take into consideration multiple components of pay.</p> <p>This will ensure that we are sending Aight the correct rate when they calculate, for example, life insurance at X times your Annual Base Benefits Rate.</p> <p>An exclude option at the employee level will be available.</p>
<p>Auto Enroll Savings Plans Process</p>	<p>Add logic to not reenroll rehired employees that have been termed long enough to qualify to re-elect TRS or ORP.</p>
<p>Auto Term Savings Plans Process</p>	<p>The process will no longer auto terminate voluntary savings plans.</p> <p>Retirement plans will now be terminated effective the next pay begin date.</p> <p>Bug fix to handle the situation where an employee's termination date is before they ever receive a paycheck.</p>
<p>TIAA – Retirement at Work Project</p>	<p>No changes will be visible for the Retirement at Work project until 7/3/19.</p> <p>Details will be communicated as we get closer to that date.</p>



<p>Job Request and Posting Building and System Access- New Hire Notification Self Service- Navigation Package Pre-Hire- Accurate Background Check Applicant Tracking Position and Profile Management</p>	



<p>Faculty Contract Delivery ◦ Contract Review</p>	<p><i>OneUSG > Contracts</i></p>
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- o Contract External File Upload
 - o Department Review
 - o Self Service Tile
 - o eContracts & eSignatures
 - o View and Print Contracts
- Under this area institutions will be able to maintain the setup of their contract templates, initiate the contract development process, allowing for file uploads and department review. Faculty will be able to view their contracts through Faculty Data Self Service, electronically sign their acceptance of their contract, and view/print their contract.



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<p>ESS: Voluntary Self-identification of military and disability status</p>	<p>Employees will now have the option for voluntary self-identify military veteran and disability status.</p> <p><i>Employee Self Service > Personal Details Tile > Veteran Status</i></p> <p><i>Employee Self Service > Personal Details Tile > Disability</i></p>
<p>MSS: Change Funding Transaction</p>	<p><i>Navigator > Manager Self Service > Add/Chg Position Funding</i></p>

MSS: Automatic updates to
Job Data

The following transactions will automatically insert an effective dated row on employee job data upon final approval:

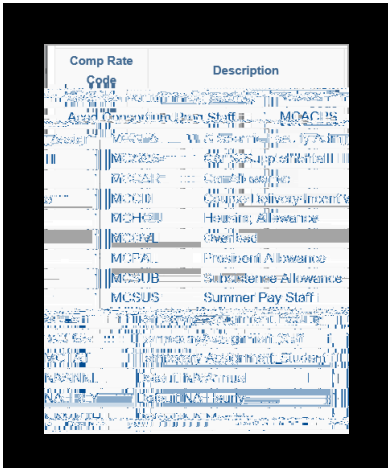
- o Termination
- o Retirement
- o Promotion
- o Demotion
- o Transfer (internal)
- o Reporting Change
- o Location Change
- o Ad Hoc Salary Change

The following MSS transactions will still require manual data updates:

- o Add Position
- o Change Position
- o Inactivate Position
- o Change Abs Balances
- o Change TA Approver
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<p>Multiple Components of Pay</p>	<p><i>Workforce Administration > Job Information > Job Data > [search] > Compensation Tab > Pay Components</i></p> <p>Additional pay components have been configured in support of the USO's initiative to refine non-standard and supplemental pay. These will be referred to as Multiple Components of Pay (MCOP) and include:</p> <div style="text-align: center;">  </div>
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<p>Drill Down Queries</p>	<p>In several pages through OneUSG Connect, practitioners will now be able to access drill down queries to locate historical information related to:</p> <ul style="list-style-type: none"> ○ Job Data ○ Compensation History ○ Personal Information History ○ Employment History ○ Leave History ○ Tax History ○ Payroll Balance History (Earnings, Deductions & Taxes) ○ Paycheck History
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<p>Supplemental Duty Pay & Task Profiles</p>	<p><i>Navigator > Manager Self Service > Time Management > Report Time > Timesheet</i></p> <p>Hourly employees may be eligible to receive additional compensation when they perform Specific Additional (Supplemental) Duties. Task profiles will be used on the timesheet to assign Combo Codes for Supplemental Duties.</p>

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