>KRKGYK : UZKY

KYV afca`dV `W eYVdV IV]VRdV E`eVd Zd e` Z_W`c^ GV`a]VJ`We =Z_R_TZR]d eVTY_ZTR] deRWW R_U Wf_TeZ`_R] fdVcd `W eYV dTYVUf]VU -'+) cV]VRdV `W 9FI Wf_TeZ`_R] Raa]ZTReZ`_V_YR_TV^V_ed' KYVdV IV]VRdV E`eVd R_U `eYVc RTT`^aR_jZ_X U`Tf^V_eReZ`_W`c eYZd cV]VRdV TR_ SV W` f_U `_eYV >V`cXZR(*/01 hVSdZeV Re5 Yeea5((hhh'fdX'VUf(XRWZcde& WZ_(cV]VRdVQZ_W`(

>KRKGYK)#'%

3IRIVEP 4RJSVQEXMSR

. YWMRIWW ; VSGIWWIW ERH

FOR TOMORROW
FINANCIAL, INFORMATION & REPORTING SYSTEMS
A Project of the
System of Georgia

PeopleSoft

.KTKLOZ >KIUTIORGZOUT

8SHMJMGEXMSRW XS 1\MWXMRK ;VSGIWWIW

7SEH ;E]VSPP -HNYWXQIRXW	.;>9KT[Y,.;><G_XURR,.KTKLOZ>KIUTIORGZOUT,<G_XURR-JP[YZSKTZY,8UGJ <G_XURR-JP[YZSKTZY ZU 38 ;fVe` ReVTY_ZTR]ZddfV%eYV 9FIQGPIC8;C; ac`TVdd hRd_`eZ_dVceZ_X UReRc`hdZ_eYV G<IJQJ<IMQ9FIeRS]V hYVcV n9fdZ_Vdd L_Ze 6 OOOOO gd JVe@;6J?8I<o' KYZd ZddfV RWWVTeVU `_]jT`_d`]ZUReVU SfdZ_Vdd f_Zed a`deZ_X GRjc`]]8U[fde^V_ed' KYV ZddfV YRd SVV_T`ccVTeVU e`R]]`heYV dfTTVddWf]Z_dVceZ`_`WGRjc`]]8U[fde^V_ed[`fc_R]UReRZ_ eYV G<IJQJ<IMQ9FIeRS]V'

=ITSVXW"<YIVMIW

CIEV!1RH = ITSVXW	.;> 9KT[Y, .;> 3KTKXGR 8KJMKX, .;> EKGX 1TJ, EKGX 1TJ >KVUXZY KYV W`]]`hZ_X JHI cVa`ced YRgV SVV_ faUReVU e` Z_T]fUV +)*. jVRc&V_U ^RaaZ_X TYR_XVd5 • E`eV, I 8TTed IVTVZgRS]V • E`eV 1 I 8UgR_TVd #acVgZ`fd]j cVWVccVU e` Rd ;VWVccVU IVgV_fV$ • 8fiZ]ZRcj :RaZeR] 8ddVed K` gZVh eYV ^RaaZ_X U`Tf^V_eW`c eYVdV cVa`ced% cVWVc e` eYV =ZdTR] PVRc&<_U dVTeZ`_ `W eYV ;`Tf^V_eReZ`_aRXV `_eYV >V`cXZR(*/01 hVSdZeV'  =`c RUUZeZ`_R]Z_W`c^ReZ`_ `_cf__Z_X _MZdZ`_cVa`ced% a]VRdV cVWVc e` eYV Raac`acZReV >V_VcR] CVUXVc 9fdZ_Vdd Gc`TVddVd Z_eYV 9fdZ_Vdd Gc`TVddVd dVTeZ`_ `W eYV ;`Tf^V_eReZ`_aRXV `_eYV >V`cXZR(*/01 =Z_R_TZR]d hVSdZeV'

3 ->. RAWWSR = ITSVXW

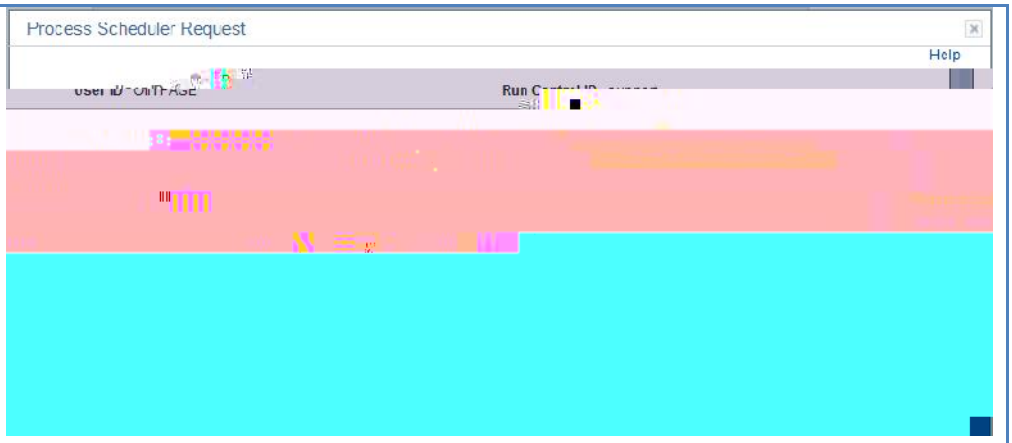
	KYV 9fUXVe 8TeZgZej IVa`ce hRd faUReVU e` T`ccVTe ZddfVd eYRe YRgV SVV_ cVa`ceVU dZ_TV eYV 4'+ faXcRUV Rd hV]] Rd `eYVc ZddfVd' D`UZWZTReZ`_d Z_T]fUV5 • Gc`gZUV T`ccVTe UReR hYV_ eYV GVcZ`U *+ <_U ;ReV Zd fdVU Rd TcZeVcZR #eYZd cVd`]gVd B_`h_@ddfV >C(BB&4$' • IVd`]gVU ZddfV hYVcV Vcc`c hRd cVTVZgVU hYV_ gV_U`c_R^V hRd]`_XVc eYR_ ,) TYRcRTeVcd' • KYV cVa`ce hZ]]_`h cVbfZcV R UVaRce^V_e cR_XV hYV_cf__Z_X eYV cVa`ce # TR__`]`_XVc SV fdVU$' KYZd hRd U`_Ve`T`_decRZ_ eYV UReR SVZ_X Sc`fXYe SRT\R_U acVgV_e]`_X ac`TVddZ_X eZ^Vd' • 8_Vcc`c hZ]] SV ac`UfTVU hYV_eYV cVa`ce Zd cf_^f]eZa]V eZ^Vd W`c eYV dR^V `aVcRe`c@;R_U cf_T`_ec`]@;dZ^f]eR_V`fd]j' LdVcd hZdYZ_X e`Z_ZeZReV ^f]eZa]V cVa`ced dY`f]U SV fdZ_X UZWWVcV_e cf_T`_ec`]@;d'
3VERX .YHKIX -GXMZMX] =ITSVX .:==3#')	.;>9KT[Y,.;>3KTKXGR8KJMKX,.;>38>KVUXZY KYV >cR_e 9fUXVe 8TeZgZej IVa`ce hRd ^`UZWZVU e`5 • Gc`gZUV T`ccVTe UReR hYV_eYV GVcZ`U *+ <_U ;ReV Zd fdVU Rd TcZeVcZR #eYZd cVd`]gVd B_`h_@ddfV >C(BB&4$ • nFgVcR]] >cR_e 9fUXVeo WZV]U RUUVU e` cVa`ce YVRUVc • nK`eR]d W`c >cR_e I8]] 9fUXVe IVWVcV_TVd I8]] ;VaRce^V_edo RUUVU e` cVa`ce • IVd`]gVU ZddfV hYVcV Vcc`c hRd cVTVZgVU hYV_dfaa]ZVc_R^V hRd]`_XVc eYR_ ,) TYRcRTeVcd • Gc`UfTV R_Vcc`c hYV_eYV cVa`ce Zd cf_^f]eZa]V eZ^Vd W`c eYV dR^V `aVcRe`c@;R_U cf_T`_ec`]dZ^f]eR_V`fd]j' LdVcd hZdYZ_X e`Z_ZeZReV ^f]eZa]V cVa`ced dY`f]U SV fdZ_X UZWWVcV_e cf_T`_ec`]@;d'
3VERX .MPP =ITSVX .:==3##(	.;>9KT[Y,.;>3KTKXGR8KJMKX,.;>38>KVUXZY,3XGTZ .ORR KYV >cR_e 9Z]] IVa`ce hRd faUReVU e` UZda]Rj ^`cV UVeRZ]VU ViaV_UZefcV Z_W`c^ReZ`_' 8UUZeZ`_R]]j% fdVcd hZ]]_`h YRgV eYV `aeZ`_e` acZ_e R_RUUV_Uf^aRXV hZeY eYV ecR_dRTeZ`_UVeRZ] R_U TR_R]d` TY``dV eYV dZX_Re`cj eYRe hZ]] acZ_e `_eYV SZ]]'
=IZIRYI .YHKIX -GXMZMX] =ITSVX .:==3#&*	.;>9KT[Y,.;>3KTKXGR8KJMKX,.;>38>KVUXZY,>K\KT[K.[JMKZ -IZ0\0Z_ >KVUXZ KYZd cVa`ce hRd faUReVU e` YR_U]V eYV]V_XeY `W eYV dfaa]ZVc_R^V' GcVgZ`fd]j% eYV cVa`ce h`f]U cf_e` Vcc`c UfV e` eYZd ZddfV'
.:=D1BD-//?3D9A>	KYV .;>F1DF-//@3F:B?#_MZdZ`_;cZ]]e` <iaV_dVd$ bfVcj hRd faUReVU W`c g4'+'
.:=D66D-A-47D.-7-9/1 D2CD;0	KYV .;>F77F-B-58F.-8-:/1F2EF<0 #8gRZ]RS]V 9R]R_TV Sj =f_U R_U GVcZ`U$ bfVcj hRd faUReVU W`c g4'+' KYZd bfVcj hRd W`c^Vc]j eYV 9FIQ8M8@CQ98C8E:<Q=P8G Z_g2'4'

. YHKIXW : ZIVZMI [; EKI

/USSOZSKTZ /UTZXUR , >K\0K] . [JMKZ - IZO\0ZOKY , . [JMKZ ; \KX\0K]

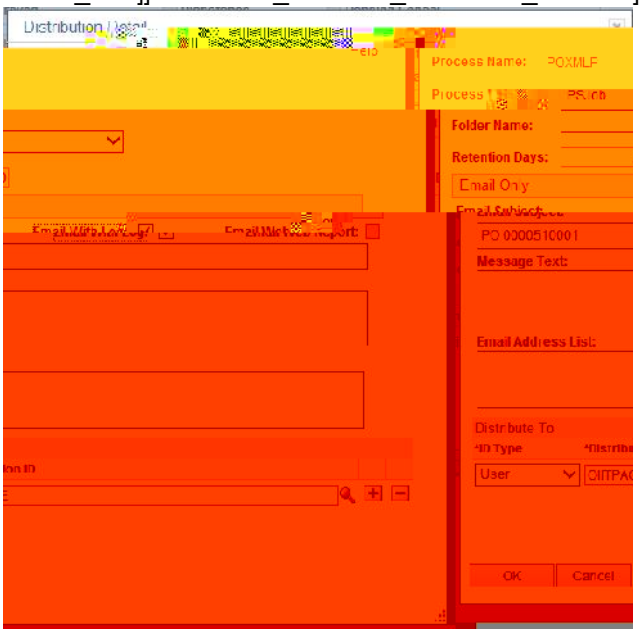
B_`h_ @ddfV >C(BB&* $G7:8F - H8DH<8 I .4:8 L , AF 6ADD86F>K 64>6G>4F<@: EA?8 5G7:8F87 4?AG@FE YRd SVV_ cVd`]gVU Rd aRce `W eYZd cV]VRdV'

KYV 9fUXVed FgVcgZVh aRXV YRd SVV_ faUReVU e` Z_T]fUV UReR hYVcV eYV :`^ ^Ze^V_e



+' B_`h_ @ddfV GF&+ ;ZdaReTY&;ZdaReTYZ_X e` <&^RZ] YRd SVV_ cVd`]gVU' NYV_ dV]VTeZ_X R UZdaReTY ^VeY`U `W<&^RZ]% eYV GF ;ZdaReTY ac`TVdd cR_ e` R deRefd `W E` JfTTVdd R_U eYV V&^RZ] hRd _`e dV_e' KYZd Zddf V YRd SVV_ cVd`]gVU Rd aRce `W eYZd cV]VRdV' @W j`f hZdY e` UZdaReTY R T`aj `W eYV GF Sj <&^RZ]5

- KYV @_VK dY`f]U SV dVe e` <&^RZ] R_U eYV 2UXSGZ e` G;=#dVV dTcVV_dY`e RS`gV$'
- :]ZT\ `_ eYV O0YZX0H[Z0UT]Z_\'
- <_dfcV eYV 1"SG0R C0ZN 8UM TYVT\S`i Zd dV]VTeVU R_U eYV O0YZX0H[ZK @U dVTeZ`_Zd WZ]]VU `fe Rd Z_UZTReVU Z_ eYV dTcVV_dY`e SV]`h'



- KYV 50 @_VK dY`f]U SV LdVc R_U eYV O0YZX0H[Z0UT 50 dY`f]U SV eYV LdVc @; `W eYV aVcd`_hY` j`f hZdY e` V&^RZ] eYV GF'

,' KYV acZ_eVU GF YRd SVV_ ^`UZWZVU e` V_dfcV eYV Jfaa]ZVc aY`_V_f^SVc hZ]]_`h UZda]Rj eYV acVWZi `W eYV aY`_V_f^SVc ZW Ze Zd a`af]ReVU `_ eYV 8UUcVdd eRS `W eYV

=ITSVXW"<YIVMIW

2MRH ER 1\MWXMRK AEPYI ^
-HH"@THEXI ; :W

;Y
<[XINGY0TM , <[XINGYK ;XJKXY , -JJ$AVJGZK 1^VXKYY <;Y

KYV 9fjVc R_U 9fjVc ER^V C``\ La aRXVd YRgV SVV_ ^`UZWZVU e` V_dfcV eYRe `_]j 9fjVcd W`c eYV daVTZWZVU 9fdZ_Vdd L_Ze RcV cVefc_VU' GcVgZ`fd]j% 9fjVcd W`c R]] 9fdZ_Vdd L_Zed hVcV cVefc_VU hYV_ eYV C``\ LaZT`_ hRd dV]VTeVU'

KYV acV_`eV deRefd `W d` ^V V^a]`jVVd #RTeZgV R_U eVc^Z_ReVU$ hRd TYR_XVU Wc`^ R deRefd `W n:`_WZc^VUo e` nEVho W`]]`hZ_X eYV 4'+ faXcRUV' 8d R cVdf]e% eYV <iaV_dVd <=K(GG; aRj^V_e WZ]Vd Z_T]fUVU f_ViaVTeVU acV_`eVd R_U d`^V V^a]`jVV cVZ^SfcdV^V_ed hVcV ZddfVU Rd R djdeV^ TYVT\Z_deVRU `W <=K'

KYV T`UV SVYZ_U eYV ]`RU `W <iaV_dVd SR_\Z_X Z_W`c^ReZ`_ YRd SVV_ cVgVceVU SRT\e` eYV 2'4 T`UV f_eZ] FcRT]V UV]ZgVcd R WZi W`c 4'+'

=ITSVXW"<YIVMIW

9I[1\TIRWI <YIV] .:=D1BD;=4:=D.@0D=12	9GOT 9KT[,>KVUXZOTM @UURY ,=[KX_ ,=[KX_ 9GTGMKX EVh bfVcj 9FIQ<OQGI@FIQ9L;QI<= UZda]Rjd <iaV_dV IVa`ced R_U KcRgV] 8feY`cZkReZ`_d TcVReVU Z_eYV TfccV_e WZdTR] jVRc eYRe YRd R 9L;QI<= Wc`^ R acZ`c WZdTR] jVRc' KYZd ZddfV TR_`TTfc hYV_T`ajZ_X R acZ`c jVRc ecRgV] RfeY`cZkReZ`_`c ViaV_dV cVa`ce' @_deZefeZ`_d ^Rj hZdY e` cf_eYZd bfVcj Rd aRce `W j`fc WZdTR] jVRc&V_U T]VR_fa RTeZgZeZVd R_U Rd aRce `W j`fc ^`_eY V_U ac`TVddZ_X'

;ZNKX :UZKY

9I\X >GLIHYPIH=IPIEWI	GV`a]VJ`We =Z_R_TZR]d >KRKGYK)#(%ZdTfccV_e]j dTYVUf]VU W`c ?GZ[XJG_!6[TK &(!'%&*' P`f hZ]] cVTVZgV R cV^Z_UVc `W hYV_eYZd faUReV hZ]] `TTfc'
8SVI 4RJSVQEXMSR ERH >YTTSVX	=`c SfdZ_Vdd Z^aRTe V^VcXV_Tj ZddfVd% T`_eRTe eYV 5@? 4KRVJKYQ Z^^VUZReV]j Re 1)/& .2,&+))* `c *&222&21.&,/41 #e`]] WcVV hZeYZ_ >V`cXZR$' =`c_`_&fcXV_e ZddfVd% T`_eRTe eYV 5@? 4KRVJKYQ gZR eYV dV]W&dVcgZTV dfaa`ce hVSdZeV Re Yeea5((hhh'fdX'VUf(Tfde`^VcQdVcgZTVd' #KYZd dVcgZTV cVbfZcVd R fdVc@; R_U aRddh`cU' <&^RZ] YV]aUVd\7fdX'VUf e``SeRZ_dV]W&dVcgZTV]`XZ_TcVUV_eZR]d'$
-HHMXMSREP=IWSYVGIW	=`c Z_W`c^ReZ`_RS`fe 5@? SGOTZKTGTIK ?INKJ[RKY `c JVcgZTV CVgV] >fZUV]Z_Vd% a]VRdV gZdZe Yeea5((hhh'fdX'VUf(Tfde`^VcQdVcgZTVd(dVcgZTVQ]VgV]QXfZUV]Z_Vd' =`c LJ> dVcgZTVd deRefd% a]VRdV gZdZe Yeea5((deRefd'fdX'VUf'