

## 5BHB>OB 1 KPBO

=KHSXLSRVHRI VKHM; HODMH 8RMM LV VR LQI RUP : HRSOK-RI VQLODFLDV VFKQDFDOWMI DGG IXCFMRODOXVHUVRI VKH VFKHGXDG žžfi UHODMHRI , 9; IXCFMRODDSSCFDMRO HOKDOFHP HQW =KHM; HODMH 8RMM/DGG RVMH UDFFRP SDQLOJ GRFXP HODMROQIRUWKLV UHODMH FDQ EHIRXCG RQVKH1 HRUJDI ž!" Z HEVMDM([KWS\(ffz Z Z/XVJ/HGXfjDILWV](#))  
[ILOFHODMHCLQRFi](#)

## 5BHB>OB 7 7

- ; HROVMRO/VR VKH IROZ LOJ 5QRZ O 3VXHV/KDYHEH HQLOFOXGHG LO VKLV UHODMH(
- 53A i! =UDQ DDOCFH; HSRUW HMXUQOJ 3DFFXUDM; HXOVIRUWKH/8- >7 , 4HGJHU
  - 53A i\$ <XLSQVfi HIFLW HSRUWBRVW HMXUQOJ =UDQHU+P RXQW
  - : 9iŁfi( @KHQDMMPSWQJ VR DGG DGGVMRODOOHV DIMUD: 9 LVVDYHG DCG LVLOD WDMVRI 9SHQ DQHUURULV UHFHYHG aQLW9SHUDCG RI / 3/8 > 66c bXSRO DMMPSWQJ VR VDYHVKH: 9 DJLO
  - : 9iŁž( - DCFHODG H UR UHTXLMROCV UHXONDJ LOLOFRUHFVSHUHOFXP EUDCFHV
- . HMDQRI VKHM 5QRZ O 3VXHV FDQ EHIRXCG RQVKH1 HRUJDI ž!" Z HEVMDM(

\$@KQJ P03>U>?HB ~\$3'

=KLVCHZ TXHU Z LOUHMUDDOORQ: 9 YRFXKHUOCHVZ KHUWHEXGJHWHHUHFHIVORW  
 HTXDOR VHIIVFDONHDURI VHYRFXKHU +GGMRODO LVZ LOUHMUDDO: 9 YRFXKHUOCH  
 Z KHUWHEXGJHWHHUHFHIVGLIHUQWURP VHFRLVHSROGLO OCHROVH: XUFKDVH  
 9UGHU

\$OOPPO >J >DBI BJP~\$O

5BKNFD7KND# 4CBNU# 4CBNUO >J >DBN

=KH%25=\$O =\$66(7=\$3=72=\$O =/2\$' TXHU Z DVP RGLIHG VU UH





30NE>CFD# 30NE>CB 2MABND# \$AA~8LA>FB (TLNB00320

5CRZ Q 3WXH: 9iŁfi\$ , ) 1%7) O 37-1+ 72%( ( %(-721%/1) 6%\*7) 5%Ži -6%) ( %i(-6-1%67%862\*1 3) 1%1) 5525-65') -9) (= -557i 3) 5%1( 2\*°/6Ł #ffP >8321%7) O 37-1+ 72%) 7, ) Ži %+%1 KDVEHQ UHROHG DVSDUARI WLIVUHDMY

+Q9UDF0I, XJ QI Z DVSSQHG VR FRUHFVWKHLWXHGFMFUEHG IQ5CRZ Q 3WXH: 9iŁfi/ >VHUV DUHQRZ DE0I VR VFFFHM X0 VDYHD: 9 IQDQ9SHQ WDMV DVMJGGLOJ DGGVMRODO Q0HVR WKH: 9/

B3NK@NBI BJP# O >J >DB 5BMDOFFKJ O

5CRZ Q 3WXH: 9iŁž , %1') /1+ %1) Ž52 5 48-6-7-21 7, %7: %612735 9-286< &8(+) 7', ,)'. ) ( 9%7, ) fi %1%+ ) Ž) 48-6-7-21 63%+ ) 83(%) 67, ) 5 48-6-7-21 67%8672 , %1') /1( %1(-1' 255)' 7< 83(%) 67, ) &8(+) 767%8672 Ł 27, ,)'. ) (" , -6%/2 67, ) 86) 572 531 7, ) " 8(+) 7, ,)'. 352' 66\*257, ) 5 48-6-7-21 5 687-1+ -1%35 ) 1' 80 &5%1') &)-1+ ' 5%7) ( KDVEHQ UHROHG DVSDUARI WLIVUHDMY

+Q9UDF0I, XJ QI Z DVSSQHG VR FRUHFVWKHLWXHGFMFUEHG IQ5CRZ Q 3WXH: 9iŁž/ >VHUV QR 00JHUQHGG VR XVH WKH IXCFMRODOZ RUNDURXQG SURYIGHG~ DOG P DA FROMOXH WKHSUDFWMFHRI FDOFH00J UHTXLMVROVYLD 7 D0DJH; HTXLMVROV

30NE>CFD# 5BMDOFFKJ O# \$AA~8LA>FB 5BMDOFFKJ O# \$AA >1 BS 9>0B # &KLU )NKI

=KH- RS\ ; HTXLMVROQIURP ; HTXLMVROSDJHZ DVP RGLUHG VR HQXUHVKDWHUHTXLMVROV Z LVR DQ9UJLQRI ' - += ' UHTXLMVROV RXUFHG IURP D1HRUID03 <= 7 DUNHVSDFH UHTXLMVRO' DUHQRWDYDLOE0I VR EH VHQDFVNG Z KHQFUHDMQJ DQHZ UHTXLMVROQIURP DQ H[LVMDQJ UHTXLMVROXVQJ WKH ' - RS\ CURP ' IXCFMRODOV

+06RRN>SVROWKH- RS\ ; HTXLMVROQIURP ; HTXLMVROSDJHKDYHEHQ UHMMFVNG VR HQXUH VDFK UHXOVROQ UHMUQ; HTXLMVROVZ LVR DQRWJLQRI ' 9867

\* BJ BNH/BADBN~\* / ' ~ &KI I P BJP&KJ FNKH. . .

%25 O BJ Q0# %25 \* BJ BNH/BADBN# %25 \* / 3NK@CFD# (J@ ?N@B /BADBN%CHA

=KH/8- >7 , 6HGJU, XLC: URFHWKDVEHQXSGDMG VR VKDVM\$RSX0MM/WKH

. +=/C- 9. / I L H G L Q V K H 6/. 1 /; V D E O Y + O M R X J K Z H G R O R V X V H V K L V I L H G G L U H F V O ~ L W  
 D E V H O F H Z D V F D X V L O J V K H = U I D Q D O O F H; H S R U V W R O R V S R S X O M M F R U W F V O Z K H Q U K O  
 D J D L O W V K H / 8 - > 7 , O G J H U

= K L V X S G D M U H M R O Y H V 5 C R Z Q 3 W X H 5 3 A I ! = U I D Q D O O F H; H S R U V W H M L U L O J O D F F X U D M M  
 ; H X O V I R U V K H / 8 - > 7 , O G J H U

5BLKNFJD7KKH# 4CBNU# 4CBNU O >J>DBN

=KH%25=. . =\$9\$, /=%\$/\$1 &( TXHU Z DVXSGDMG VR LQFOXGH Da=KUK +FFRXQMDJ  
 : HURGb SURP SWDCG FULMUDY: UHYRXVQ V K H T X H U K D G V R E H U K O I R U V K H H O M W H I L V F D O  
 \ H D U F K R V H Q

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=KH%25=\* /=-51 /=: 25. )/2: =\$8' ,7 TXHU Z DVXSGDMG VR(

- O F O X G H V K H 4 R X U D O O 2 H D G H U < V M M V I Q V K H U H X O V
- 9 O O L Q F O X G H 5 5 C + P R X Q M Z \ S H V L ° + F V X D O Y D O G ; H F R J C J H G ~ D O G \$ ° + F V X D O Y  
 ; H F R J C J H G ~ D O G - R O F V M G ~
- =KHFROXP QKH D G L O J I R U V K H W M S L O W D O F H W M M V Z D V X S G D M G V R a + S S U R Y D O  
 < V M M V O V R E H P R U H G H M F U S V W Y H

5BLKNFJD7KKH# 4CBNU# 4CBNU O >J>DBN

=KLVCHZ TXHU Z L O U H M L O D O N R X U D O O C H V Z L M R D E X G J H W H H U H O F H O R V H T X D O M R V K H  
 I L V F D O H D U V K D V W / R Q V K H N R X U D O O K H D G H U 3 V L O U H M L O N R X U D O O Y O R V X H A S R V M G R U  
 N R X U D O O Y S R V M G Z L M R L O V K H O M P R O M /

=KH%25=(1 &=5( & DSSQFDMRQHOJLCHDCG VWHFRUJHSRQGLQJ TXHUJHKDYHEHHQ  
 XSGDMGIRUYHUMRO' A / : QDVHVFH+SSHQGL - LQVWHBHJU/CG 7 DOXDCRUGHMLOV  
 UHJUGLOJ VWHFKDOJHV

%25 0 BJ QO# %25 \* BJ BNHV/BADBN# %25 \* / 5BLKNFO# <B>N(JA 5BLKNFO# ) KKPJ KFB ž  
 "/7 /F?###FBO

=KHORRVRVM%^ 6ROJ =HLP 6DELDVHVUHSRUWKDVEHHQXSGDMGSHUWKH1+<, P DSSLOJ  
 GRFXP HQVWVDFQEHIRXCG RQRXUZ HEVLM DVKWS(ffz Z Z/XVJ/HGXfj DILWV  
 ILOFGRFXP HQVWVDFQFDMJRUJfILVFDQ\HJUCHOG

8RVM( =KLVUHSRUWZ DVUHODMHG VR SURGXFWRORQ\$fi \$fi fi! /

%25 0 BJ QO# %25 \* BJ BNHV/BADBN# %25 \* / 5BLKNFO# 6QLHCO' BCF@P5BLKNP

=KLVXSGDMUHMROHV5CRZ Q 3VXH53A i \$ <XLSQVfi HIFLV HSRUWBRW HMLUQJ  
 =LDMHU+P RXQW

=KH<XLSQVfi HIFLV HSRUWKDVEHHQXSGDMG VR FRUJFVDOVAXHZ KHUHVH  
 ~; 3) 1(-785 6: " 5/1 6\*) 5DP RXQWZ HUHQRV\$RSXQVQJ RQVWHUHSRUW VWHUHSRUWZ DV  
 UKQE\ OXQGF QW

8RVM( =KLVUHSRUWZ DVUHODMHG VR SURGXFWRORQ\$fi fi fi! /

=KH, XGJHV RP SQQFHQ?LMROUHSRUWKDVEHHQXSGDMGSHUHTXHWURP VWH911LFH  
 RI QVFDQ+IIDLW =KHIRQZ LOJ XSGDMVZ HUH P DGHVR VWH<XSSQF HQVDO=DE(

- | CRUP XQVROURZ žž Z HUXSGDMG VR ) - 7\$- 1 ž
- | - HQV1 ž! VUK 8 ž! Z HUXSGDMG VR ); -; ~ +SSQFDEQ - HQV' LQVMDGRI ) |
- | , -; ~ +SSQFDEQ - HQV
- | , žž FHQZ DVXSGDMG VR UHGb 8HV<XLSQV'. HIFLVRU; HMJYH H[ FOXGLOJ  
 =XLMRO- DUXi 9YHb

8RVM( =KLVQ?LMROUHSRUWZ DVUHODMHG VR : URGXFWRORQ\$fi ' fi fi! /

=KH<VMP HQVRI - DVK QZ VQ?LMROUHSRUWKDVEHHQXSGDMGSHUWKH1+<, P DSSLOJ  
 GRFXP HQVWVDFQEHIRXCG RQRXUZ HEVLM DVKWS(ffz Z Z/XVJ/HGXfj DILWV  
 ILOFGRFXP HQVWVDFQFDMJRUJfILVFDQ\HJUCHOG

8RVM( =KLVUHSRUWZ DVUHODMHG VR SURGXFWRORQ\$fi ' fi fi! /

. XHVR VWHVDCMVRQVR <2+; / +FFRXQVRO\$ffifi fi! ~VWHIRQZ LOJ UHSRUWZ HUH



XSGDMG VR GLVSD\ VKH DSSURSUDVM DFFRXQVGHMFUSVROV SXUXDCQVR VKH UHSRUVGDM\

- 4HGJHU2LWRU ; HSRUW 9 ; ; 1 filž
- <FKHGXØIRI 9SHUDMRQRI +JHCF\ OXCGV ; HSRUW 9 ; ; 1 fil \$
- , DØCFH <KHME\ OXCG , 9 ; ; 1 fil %
- : URILVDCG 6RW <MAMP HQW 9 ; ; 1 fil \$
- ; HYHOXH <XP P DU ; HSRUW 9 ; ; 1 fil !
- <FKHGXØIRI 9SHUDMRQRI <MGHQV\FMVLWV , 9 ; ; 1 filž
- , XGJHM\FMVLW ; HSRUW 9 ; ; 1 filž!
- 1 UDCV XGJHM\FMVLW ; HSRUW 9 ; ; 1 filž"

Ł +/#fił &#.# -#, +-. 1 #-# -)#ž.#" /+, -+" O! /+\* /&# 1 ##( +\$fD)2~/~i ~/°

=KHEHØZ UHSRUWKDYHEHQ XSGDMG VR UHMUDKLVRIEFGDMV IRU5HCCMDZ <MAM >QYHUVW GXH VR FROVRØGDMRO DCG VDCVMRQLOJ VR <2+; / ?HGRUV 8R RVKHU LQMVVMROV KRXCØ EHLP SDFVMG E\ VKHMFKDOJHV

- +: ?RXFKHU2LWRU ; HSRUW 9 ; ; Bfif\$
- 4HGJHU2LWRU ; HSRUW 9 ; ; 1 filž
- , XGJHM\FMVLW ; HSRUW 9 ; ; 1 filž!
- 1 UDCV XGJHM\FMVLW ; HSRUW 9 ; ; 1 filž"
- =3 + ?HGRU9EQDMRO ; HSRUW 9 ; 3ž\$+
- =3 + ?HGRU: DNP HQW HSRUW 9 ; 3ž\$,
- : 9 <XLSØV+CDQV ; HSRUW 9 ; ; filł

>SGDMVZ HJHP DGH VR ERUHGWWTF DQG ERUHGWWTF

\* BJ BN\H\BADB# -KQJ >HØ# 6Q?QJØPI -KQJ >HØ# \* BJ BN\FB -KQJ >HØ

=KLVSDJHZ DVP RGLIHG VR P DNH, XMCHW>QVUHTXLUHG IHCØ

6BP8L )FJ>JØ 6QLLHU &E>FJ # &KI I KJ ' BCEJFFKJO#' BØDJ &E>NØBIAO#' BCEJ B 9>HØBO#' BL>NØ BJP

=KLVSDJHZ DVP RGLIHG VR VKDVKH VHDUFK ER[ IRUVKH7 DØDJHU3 ROVKHGHSDUW HQW Z RXØ UFRJQJHXVHVZ LVK VKH\_` , XMCHW>QVUP DU : HUP LVMRQ 6LVW

(JFBNØB &KI LKJBJPO# \$LLNKR>HØ# \$LLNKR>HØ# O KJFFKN\$LLNKR>HØ

=KLVSDJHZ DVP RGLIHG VR UHMUDRQØ XVHVIRUVKHLQMVVMRQRI VKHXVHVKDVWØJ JHG LQ

# 7N>RBH>JA (TLBJ O B ~ ( ; ' .

7N>RBH>JA (TLBJ O B # \$LLNKR B 7N>J O @PKJ O # \$LLNKR B 7N>J O @PKJ O 25  
 J >R D >P B K F E B : K N G H P

+ : HRS O K R I W L [ I R U V K H \_ O B <= 9 : / ; +8. 90 / 3 8 > 66 H U R U K D V E H H Q D S S O H G D V S D U V R I  
 V K L V U H O D M Y = K L V H U R U Z D V H O F R X Q M U H G Z K H Q D M M P S W O J V R D S S U R Y H D O / [ S H Q M H  
 ; H S R U V Z K H U H O C H V Z H U H D G G H G R U U P R Y H G D O G D . , 3 Z D V U H T X I U H G V R D O R Z D S S U R Y D O  
 = K H H U R U V K R X O Q R O Q H U R F F X U D O G D S S U R Y H U V K R X O Q E H D E O H V R V X F F H M X O Q V H O G  
 E D F N D O G D S S U R Y H D V C H H G H G /

7N>RBH>JA (TLBJ O B # O >J >D B (TLBJ O B O 6 B @ N P U # 5 B >O O P J \$LLNKR >H K N G

; H D W J O + S S U R Y D O @ R U N V H D U F K U H X O V O R Z U H M L O , X M C H W > Q V W S H F L I E H P S O R \ H H V  
 : U H Y L R X V O ~ V K H V H D U F K U H X O V F R O M L C H G H P S O R \ H H V I U R P D O X M C H W > Q V W

( I L H K U B B 6 B I C 6 B N R F @ B # 7N>RBH>JA (TLBJ O B # (TLBJ O B 5 B L K N P # & N B >P B ~ O K A F C U

= K H + F M R O V 7 H O X R O / [ S H Q M H ; H S R U V U H D M R O Q R O Q H U G L V S O \ V M H + S S O F P I H Z - D V K  
 + G Y D O F H R S V R O I R U L O W M V M R O V O R V X M L O V K H - D V K + G Y D O F H I X O F M R O D O V

# 2 F E B N 1 K P B O

: HRS O K R I W L O C D C F I D V 5 B H B >O B { , 1 1 L V F X U H C M O V F K H G X O G I R U 6 >P O N A >U \* 1 K R B I ? B V E \*  
 f i i / f / B R X Z L O U H F H V H D U H P L O G H U R I Z K H Q V K L V X S G D M Z L O R F F X U

O R U E X M C H W I P S D F W P H U J H O F \ L W X H V F R O M F V M H

SDWZ RUG /IP DLKHS~~GM~~\* XW/HGX VR REVDLQVHD VHUYLFH@JLQ.FUHGQMDV

CRULQ RUP DMRQDERXW76I >FJ FBJ >J @ 6@BACHBORU<HUYLFH@MYHOI XIGHQCHV S@DMH  
YLMW~~KWS~~(ffz Z Z /XW/HGXFFXWRP HLCVHUYLFHMFHUYLFHCOMH@J XIGHQCHV CRU><1  
VHUYLFHVWDMV S@DMHYLMW~~KWS~~(ffM~~W~~XW/HGX/