



Equal Employment Opportunity

CITATION REFERENCE

OFFICIAL TITLE	POLICY ON EQUAL EMPLOYMENT OPPORTUNITY
VOLUME	HUMAN RESOURCES
RESPONSIBLE OFFICE	USG HUMAN RESOURCES OFFICE
ORIGINALLY ISSUED	1980
REVISED	DECEMBER 2007

[Return to Human Resources Administrative Practice Manual Table of Contents](#)

Policy Statement

No person shall, on the grounds of race, color, sex, religion, creed, national origin, age, disability, or veteran status be excluded from employment or participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity conducted by the Board of Regents of the University System of Georgia or any of its several institutions now in existence or hereafter established (See BOR Policy Manual regarding [Equal Employment Opportunity Policy](#))

This policy ensures fair treatment of all employees and applicants as well as compliance with related laws.

Applicability

All units of the University System of Georgia are covered by this policy.

Who Should Read This Policy

All employees within the University System of Georgia should be aware of this policy.

Definitions

These definitions apply to these terms as they are used in this policy:

Board of Regents (BOR): The governing body of the University System of Georgia.

HUMAN RESOURCES ADMINISTRATIVE MANUAL
EMPLOYMENT: EQUAL EMPLOYMENT OPPORTUNITY

Process and Procedures

The University System of Georgia is committed to providing equal employment opportunity for all persons regardless of race, color, sex, religion, creed, national origin, age, disability or veteran status. Equal opportunity extends to all aspects of the employment relationship, including hiring, transfers, promotions, training, terminations, working conditions, compensation, benefits, and other terms and conditions of employment.

Every member of the University System of Georgia is expected to uphold this policy as a matter of mutual respect and fundamental fairness in human relations. All University System of Georgia employees are expected to ensure that nondiscriminatory practices are followed at their institution.

Responsible Parties and Contact Information

Party	Responsibility	Phone/Email/URL
Vice Chancellor for Human Resources, USG	Ensure compliance with policy.	404-962-3235 usg-hr@usg.edu
Institution Chief Human Resources Officers	Ensure compliance with policy.	See University System HR Officer Listing

Appendices (Internal Documents, Forms and Web Links)