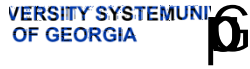


HUMAN RESOURCES ADMINISTRATIVE MANUAL
EMPLOYEE BENEFITS & SERVICES: GROUP HEALTH INSURANCE FOR DEPENDENTS



CITATION REFERENCE

OFFICIAL TITLE	POLICY ON GROUP HEALTH INSURANCE FOR DEPENDENTS
VOLUME	HUMAN RESOURCES
RESPONSIBLE OFFICE	USG HUMAN RESOURCES OFFICE
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D

The University System of Georgia (USG) will fund the Group Health Insurance Plan (GHIP) for eligible dependents of employees who are hired, experience an eligible qualifying life change and during the annual enrollment period.

This policy does not provide health care coverage to eligible dependents defined by the Plan.

A

All in the University System of Georgia are covered by this policy.

W

All faculty and staff in the University System of Georgia shall be eligible for this policy.

D

This definition applies to each year and in this policy.

See Appendix 1

B

This policy is responsible for the HR department within the University System of Georgia, or its designated independent entity in the USG.

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healthcare plans that are eligible dependents covered under the USG
healthcare plans and that are provided benefits to as allocated only eligible
individuals

Employees and their eligible dependents in the healthcare plans
provided by the Board of Regents of the University of Georgia. Employees
the HR Department and elect their healthcare benefits as follows:

within 30 days of the date;

within 30 days of a qualified life change (e.g. marriage, birth of a child,
divorce) affecting the eligibility of dependents and/or

during the annual enrollment period.

In all cases, continuation of eligibility will be provided to the HR
Department if an employee does not elect coverage, their
cannot be covered.

dependents

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Party

Responsibility

Phone/Email/URL