educational opportunities for all Georgians by maximizing cooperation with other state agencies, boards, the OfPce of the Governor, and the General Assembly, while maintaining the constitutional authority of the Board of Regents.

Dr. Papp explained that the full set of recommendations would be sent electronically. Dr. Papp furthe r requested that the VPAAs focus on the following areas when reviewing the strategic plan: 1) sabbaticals in addition to leave policies; 2) a lift of the 120 semester-credit-hour cap on certain majors; and 3) assessments of student enrollment in terms of credit hour generation. These and other items will be presented to the Board as simply, options for further exploration. Dr. Papp reminded the group that the Board had already reviewed recommendations concerning Goal #2: Expanding Access and Goal #4: Increasing Recruitment and Retention. Dr. Papp announced that by either May or June, the Board would have a Pnalized strategic plan. Afterwards, all institutions would be asked to revie w their mission statements. The Chancellor would review institutional mission statements followed by additional principals.

#### B. Status of the FY 2003 Budget

Dr. Papp announced that the FY 2003 budget would require that the University System operate at 5% less than 2002 base budget funds. MRR funds would be reduced between 38% and 40%. Dr. Papp emphasized that the University System would operate under the understanding that personnel layoffs could not be used to decrease the shortfall in the budget. Dr. Papp further indicated that discussion s were underway concerning the retirement percentages for personnel reinstatements in terms of salary caps.

- C. Process for and Implications of the Report Card from the OfÞce of Educational Accountability

  Dr. Papp discussed the fact that several indicators were reported to the Board of Regents through the

  Committee on Education, Research, and Extension. The state data research mission requires that the

  University System implement a system of data reporting, retrievability, and consolidation in order to

  meet assessment requirements. Dr. Cathie Mayes Hudson, Associate Vice Chancellor for Strategic

  Research & Analysis, announced that in compliance with the deadlines for the Prst report card, the

  System OfÞce would attempt to report data to OEA by summer 2002 or late November 2002

  dependent upon the SIRS data available. Dr. Hudson explained that OEA is attempting to derive

  parallel indicators by requesting, among other items, licensure pass rates through such examinations

  as NCLEX, PRAXIS, and other professional indicators. Attempts are being made to replicate PSC

  data in SIRS. Negotiations and discussions are underway with the Georgia Board of Nursing to gain

  access to NCLEX data. Drs. Hudson and Papp indicated that the following decision points required

  further discussion and input from the VPAAs:
  - Do we include graduate rates for every type of degree and certiPcate awarded in the System?
  - 2. How do we calculate the number of degrees awarded when some of the programs are transfer degrees? Do national comparisons exist?
  - 3. To what other peer institutions will we compare graduation rates?
  - 4. Will the System Of bce use national debnitions?

5.	What reporting guidelines will be issued for learning support students?

experience a budget shortfall, we still provide a 4:1 return on investment for the State," explained Chancellor Meredith. Chancellor Meredith further noted, "When state budget shortfalls occur, many states resort to higher education budgets. This is a false economic outlook. There must be a more equitable distribution of decreases in state agency allowances," he explained. In order to be treated as equal partners, Chancellor Meredith implored the VPAAS to spend more time with local legislators and challenged the institutions to "pull together." Chancellor Meredith further explained that the picture looks great, but that certain areas of improvement need to be addressed including NCLEX scores, PRAXIS scores, inter-institutional partnerships, and partnerships with other state agencies. Chancellor Meredith indicated that the presidents had been solicited for their comments and thoughts concerning priorities that required immediate attention and long-term planning.

#### Information Items

#### Status of Comprehensive Program Review

Dr. Butler announced that a draft concerning the comprehensive program review process was outlined to collapse programmatic information in a condensed format. Special attention would be given to triggered programs. Members of the Regents Academic Committee on Institutional Effectiveness (RACIE) have provided advisory support on the electronic format, details and process associated with Comprehensive Program Review. Dr. Butler reported that a pilot would be available for institutional participation by spring. Dr. Butler also indicated that comprehensive program revie ws will focus on numerical productivity, but that quality and viability would be equally relevant and assessed. It was indicated that the System OfÞce and RACIE would review the requirements for two-year college reports through comprehensive program review. In addition, Dr. Butler distributed revised copies of the Letter of Intent process concerning new program proposals.

the January 2002 Board meeting, the mini-core was established. The mini-core allows for the transfer of speciPc core curriculum courses in English and mathematics between the USG and DTAE. [Policy Manual, section 303.05]

#### G.L.O.B.E. and Advanced Learning Technologies (ALT)

Dr. Papp announced that efforts were underway to bring the operations of GLOBE and ALT closer together. Both entities will soon be relocated to the Gwinnett University Center. Dr. Kris Biesinger announced that at least 1.9% of all courses are offered via distance learning. The interest in such courses is growing due to the inßuence of GSAMS and the Internet. According to Dr. Biesinger, interest in distance education has increased 50%, but GSAMS participation has decreased by 25%. Dr. Biesinger indicated that threshold minimums and maximums would be established upon completion of the SACS Substantive Change Review. The University System was the Þrst multi-sector higher education entity to participate in SACS Substantive Change Review for distance education. Dr. Biesinger further explained that ALT could be used to expand access to technology and develop

been delivered to the Board of Regents Information and Instructional Technology Committee. The plan has been modibed and it will be presented for Board approval at the March meeting to be held later this month. Upon ratibication by the Board, the strategic planning committee will meet to furth er debne the objectives and tasks that will operationalize the strategic plan.

#### ■ <u>IIT Strategic Planning Project</u> (Attachment D)

Senior Vice Chancellor Report and Announcements

Dr. Dan Papp explained that the System was engaged in inter-institutional cooperation through external degree offerings of 4-4-2 programs. Ms. Margaret Taylor will be distributing a letter to the institutions in order to develop a comprehensive list of all external degree programs offered within the System. This information is required in order to know where access points are available for Georgia's students.

Dr. Papp reported that HB 1231 was currently under discussion in committee. If the bill were approved, it would require faculty members to report student studying at USG institutions on a visa who does not appear in class in two weeks. The student would then be reported to the U.S. Immigration and Naturalization Service (INS).

for claribcation on the following topical areas: college parallels, prerequisites, impact on two-yea r colleges, GPECC action, and to compare the contents, names and nomenclature of courses.

- Committee Recommendation (Attachment G)
- FAQ (Attachment H)
- D. Academic Committee on English (2 Items)

Recommendation #1: That the Regents' Test reports separate completion rates of students who did not successfully complete English 1101 at the testing institution.

The motion was approved to refer this item to the Office of Strategic Research and Analysis for implementation.

■ Committee Recommendation (Attachment I)

Recommendation #2: That standardized test scores that predict successful completion of the Regents' Reading Test within 95% probability be accepted for completion of the Regents' Reading Test.

The motion was approved to refer this item to the Regents' Testing Program Office for implementation.

- Committee Recommendation (Attachment J)
- E. Academic Committee on International Education (4 items)

Recommendation #1: That the Administrative Committee on Academic Affairs accept the System Council on International Education's endorsement of NAFSA'S Principles for International Student and Scholar Services as guidelines for use in its 34 institutions.

The motion was approved as recommended.

Committee Recommendation (Attachment K)

Recommendation #2: That the Administrative Committee on Academic Affairs accept the System Council on International Education's endorsement of the Standards and Guidelines of the Council for Advancement of Standards in Higher Education that pertain specibcally to International Student Programs and Services as guidelines for use in its 34 institutions.

The motion was approved as recommended.

#### ■ Committee Recommendation (Attachment L)

Recommendation #3: That the Administrative Committee on Academic Affairs accept the System Council on International Education's encouragement of each institution in the University System of Georgia to have at least one person who is designated as responsible for the coordination of services for international students and scholars. Furthermore, it is essential that the designated person rece ive the appropriate training, be assigned an adequate budget, and have the necessary knowledge regarding INS regulations, admissions processes, tax requirements, etc.

The motion was denied with a recommendation that the item be changed as a "reminder" to System institutions.

■ Committee Recommendation (Attachment M)

Recommendation #4: That the Administrative Committee on Academic Affairs accept the System Council on International Education's encouragement of each institution in the University System of Georgia to require international students to have adequate health insurance.

■ Committee Recommendation (Attachment N)

The motion was approved as recommended.

- NAFSA's Principles for International Student & Scholar Services (Attachment O)
- CAS Standards & Guidelines (Attachment P)
- SEVIS: Student & Exchange Visitors Information System (Attachment Q)
- Study Abroad Participation (Attachment Q)
- V. Summer Conference and Other Announcements

Dr. Bettie Rose Horne announced that the summer meeting of the Chief Academic Ofpers would be held at Sea Palms Resort during mid-June. Additional details are forthcoming concerning conference dates a nd registration information. The theme of the meeting will focus on student retention.

VI. Adjournment

The meeting was adjourned at 3:30 p.m.

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Respectfully Submitted,
Marci M. Middleton, MBA, MS
Director, Academic Program Coordination
USG

<sup>©</sup> Board of Regents of the University System of Georgia

270 Washington Street, S.W., Atlanta, GA 30334 U.S.A.



### University System of Georgia Guidelines for Reporting on Comprehensive Academic Program Review

#### Scheduled Reviews of Programs

Use the Short Form, and complete for each program sanergoing review.

#### Trigg Reviews of Programs

Use the Long Form. The findings/recommendations should not exceed three pages, and selines for that section are attached. Focus the findings on productivity and quality of the program, and focus the recommendations on the decisions made on viability of the program.

 $N \approx N$ 

This information would be entered on the web, on a closed site. A data

## USG Compressists Program Review Report S duled Reminw

Short Form (Use fo. non-triggered programs)

Program Information: Degree and Major	
Institution	
Degree/Major:(Provide enough information so that we can uniquely identify the program).	
College/School:	
Department:	- XII
Accreditation Information	
Accreditations Required:	
Accreditations Obtained:	
Was this review of an accreditation review?	
Faculty	
Number of full-time faculty teaching in this program in FY02  EFT of full-time faculty teaching in this program in FY02  Number of part-time faculty teaching in this program in FY02	
EFT of part-time faculty teaching in this program in FY02	

Were other programs re	viewed as part of this program review? Scribe.
	198 (\$6)
(If so, provide the name For example, if the BA time, provide that infor	of the other programs so that we may connect these reviews.  and the BS with majors in Palecal Science are reviewed at the same mation.)
	s used to evaluate the results of the program Vsen-study?
	Review:
<b>2011/18</b>	
	ecomme in tions for Improvement using 12 point ront).
No more than one page	12 DANS A B = 5072 FD
No more than one page	susing 12 point tont).
No more than one page	susing 12 point tont).
No more than one page	susing 12 point tont).
No more than one page Technical Note: A ***********************************	susing 12 point tont).  Fig text to be entered using cut & paste. Limit space to one page entre  ***********************************

# (Use for non transport or ograms) Major Findings and Recommendations

Major findings should focus on relevant factors from the Comprehensive Program Review Guidelines in the Academic Affairs Handbook related to quality, productivity and viability. Summarize the quality, productivity and viability of this program. Recommendations should focus on whether a program should be continued as in continued and improved, or eliminated.

# Comprehensive Program Review Report Triggered Review Long Form (Use for triggered programs)

ogram \ 3 ton: Degree and & Jor
titution:
gree/Major:(Provide enough information so that we can uniquely identify the program).
llege/School:
partment:
三海州
credita - I formation
creditations Required:
creditations Obtained:
as this review part of an accreditation review?
<u>▼</u>
mber of full-time faculty teaching in this program in FY02  The full-mile faculty teaching in this program in FY02  Imber of part-time faculty teaching in this program in FY02  The full-time faculty teaching in this program in FY02  The full-time faculty teaching in this program in FY02

Why was this pogram reviewe	d early? DOAtibe all that apply
Low enrollment	
Few graduates	
Low pass rates on licen-	sure exams
Other (specify)	
Were other programs reviewed	as part of this program review? Describe.
For example, if the BA and the time, provide that information.	other programs so that we may connect these reviews.  BS with majors in Political Science are reviewed at the same  o evaluate the results of the program's self-study.
Date of This Program Review:	
Date of Next Program Review	
	endations  Limit is three pages using 12-point font.
For more information on this	program review, contact:
Name:	

#### G<sup>...</sup>delines for Long Form Use for triggered programs Major Findings and □≅ommendations

#### I. Quality

Major findings should focus on relevant factors from the Comprehensive Program Review Guidelines in the Academic Affairs Handbook [resources, such as faction]. In infications, faculty/student ratio, or the budget; program, learning, and service outcomes, such as the success of graines, faculty scholarly productivity, or the assessment of student learning outcomes; and processes, such as review of the curriculum]. What is the quality of this program? Why?

#### II. Productivity

Major findings should focus on productivity factors (enrollment and graduates). If the program is continued, what will be done to enhance productivity?

#### III. Viability

Recommendations on whether the program should be continued as is, continued and improved (enhanced, expanded, curtailed, or consolidated) or eliminated, addressing major tions:

#### A. Centinue and strengthen the program

- Should the program be continued as a separate degree program? If continuation is recommended provide sound and compelling reasons that reference:
  - Program centrality to the college or university's mission
  - Program biotory of scotten demand and productivity over the last ten years
  - Described of courses with their programs
  - Distincti BBMs of the program
- If the recommendation is to continue the program, however \(\frac{1}{2}\) if become more productive?
  - What actions will be taken to strengthen the program and make lit nre productive?
  - Should the program be consolidated or merged with other existing programs? Which ones and why?

#### B. Discontinue the program

- Should the program be discontinuation is recommended provide sound and compelling reasons that reference:
  - Program centrality to the college or university's missign
  - Thipac, on this or other departments or programs if the program under review is eliminated
- If the recommendation is to discon program:
  - What would be the timetable for discontinuation?
  - Would there he provides savings of funds or resources? How would those funds be reallocated?



#### Academic Affairs Handbook, Section 3 0

New Academic Programs

SUBJECT: New Academic Programs

SOURCE: Board Policy Manual 306.01

#### POLICY

Now legree programs or new major programs of academic work shall not be added to curricular or an institution unless recommended by the president of the institution concerned, the Chancellor, and the Committee on Education, Resgard and Extension and approved by the Board. Ph.D. programs shall be limited to research universities. (BR Minutes, 1954-55, pp. 102-03; July, 1996, p. 17).

#### PREFACE

All proposals for new programs must be consistent with the college or university minusion and must be high on the list of academic priorities as delineated in the institution's and must be high on the list of academic priorities as delineated in the institution's already planned for redirected internal resources toward support of the proposed program prior to asking for new resources centrally. Program proposals requesting new state funding will be forwarded to the Chancellor as a part of the annual budget request. This will be the only time program proposals sequiring new state funds will be accepted for review.

Although the Academic Affairs at [Wwill endeavor to review any program proposal submitted by the institutional president or academic vice president that uses the formal proposal format described below, it is considered good practice for the president of the pre

If either the Academic Affairs staff or institutional officials wish to seek clarification a conference will be established for that purpose. Such a conference will not guarantee appeared of the new program, but it will give the proposing institution and the Academic Affairs staff an opportunit of tunderstand and address possible pitfalls and will help expedite the formal review. In any event, after receiving the Letter of Intent, the Academic Affairs staff will provide the campus with a small response (not have).

Once a formal proposal is submitted, the staff will provide the pompus with regular feed. Lek on the status of its review.

#### Leuci of Intent

Institution		Date	\$\$W
School/Division		Department	
Name of Proposed Program			_
Degree	Major	CIP Code	
Starting Date			

#### Institutionas of ussn

- Does sis program further the mission of your institution?
- 2 Will the proposed program require a significant alteration of the institutional mission?
- 3. Will the program require the addition of a new organizational unit to the institution (e.g. colligner, school, division or department)?
- 4. Is it likely that a SACS visit for substantive change will be necessary?
- 5. How does the proposed program help meet the priorities/goals of your strategic plan?
- 6. Will this proposal require an addition or change in your institution's strategic plan?
- 7. Will the program require an increase in state appropriation within the next five years?
- 8. If this is a baccalaureate program, will you be asking for an exception to the 120 hour expectation or to the core curriculum?
- 7. Are there program delivery formats that will be new or different for your institution?

#### Need

Provide a brief justification for why the state needs graduates from this program and for why the University System needs this program. Give a brief justification for why your institution should offer the program.

If the program is applied or professional in nature, describe the kind of data you will use to support the need for the program.

Provide a brief description of whether and why students will enroll in the program? What kinds of data do you intend to use to show student demand for the program?

#### Students

Estimate the number of students who will graduate annually from the program in the steady state. What percentage will likely be from other existing programs? Which programs will the statement come from?

#### Budget

- Estimate the steady-state cost of the program (in current dollars) and indicate the
  percentages from reciliocation, student rees, grants, and outside dollars.
- Estimate start-up costs for the program and malicate possible fund sources.

#### Facilities

If additional fall. was are needs to be ey will be acquired.

#### Curriculum and Delivery

- Are there special characteristics of the curricultura (as compared to similar programs).
   A special characteristics of the curricultura (as compared to similar programs).
- 3. Will the program be attractive to underserved populations?

#### Co..... Bration

It should be noted here that efficient use of state resources is an essential ingredient in new program approval. If there is any doubt about how you will address the questions below, a conference in recommended.

- If there similar programs in your service area, how will the proposed program affect t.:m?
- Do you plan a collaborative arrangement with another institution or entity?

#### Other

Are there other elements of the proposed program that might give the staff greater insight into the overall value of this program to the University System strategic plan?

I. Formal Proposal (As Per Current Format)

DRAFT DRAFT DRAFT DRAFT DRAFT DRAFT

FAB 03.05.02

#### eCore Student Profile: Fall 2001

#### What do we know about eCore student

- 95.3% white tudents accessed their courses from home; 22% from a high speed internet connection.
- 72.1% accepyst in courses in the early evening (7pm-11pm) and 38.4% on weekends.
- 83% chose eCore<sup>TM</sup> courses because they were convenient for their work schedules and family obligations.
- 2% chose eCore™ courses because they believed they was@Abe easier than courses on-campus.
- 38% chose eCore<sup>TM</sup> courses because the course was not offered at a convenient time on-campus.
- 32.1% of eCore™ students eventually plan to earn a bachelor's degree; 36.9% a Master's degree; 17.5% a doctoral degree.
- 2.3% had never atte :: :: ollege before; 30.2% were returning to college after an absence.
- 22% lived in the Atlanta metropolitan area.
- 47.7% seligited their affiliate because it was close to their home.
- 40.7% were already attending their officiate institution; 12% were attending other USG institution.
- 72.1% were taking courses on campus in ad ion to eCore™ courses.
- 18.6% plan to major in Business.
- 17% of eCore<sup>TM</sup> students identified with a racial/ethnic group other than white; 12% preferred not to answer.
- 51% were married.
- 62.8% were employed 40 or lare hours

#### Total Enrollment after Drop-Add, Faii 2000-Faii 2001

	Fall 2000	Spr	Summer 2001	Fall 2001
English Composition I	11	26	23	23
English Composition II	8	22	29	29
Mathematical Modeling	6	10	10	12
College Algebra	8	26	18	21
American Government	10	51	29	56
US History I	15	32	40	47
General Psyl. I., M	NA	27	16	29
Intro to a Albihanhir	NA	20	18	31
American Literature II	NA	NA	16	19
Pre-Calculus	NA	NA.	4	16
Integrated Science I	NA	NA		15
Electronic Technology	NA	NA	1	NA
Regents Essay	NA	NA	NA	3
Total Enrollment	58	214	212	302

New for Fall 2002: MATH 150 r (Calculus I), ENGL 21 r (World Literature I), GEOL 1011K (Introductory Geosciences I), PHYS 1211K (Principles of Physics I), HIST 1111 High History I)

Commence Development Summer 2002: SOCI 1101 (Introduction to Sociology). ATH 1401 (Introduction to Statistics), CHEM Research for 1211/12K (Principles of Chemistry).

### Academic Affairs Handbook, Section 4.16.01

Interpretation of Sick Leave Policy for Full Time Faculty

The following provisions for the reporting of sick leave shall apply to all full time fasalty, employed by institutions of the University System of Georgia, who serve primarily in assignments defined by familty roles in instruction, research and schulgen activity, and service.

- Faculty are responsible for informing their Cime of any illness that prohibits them from meeting their assigned responsibilities in instruction, research, and service.
- (2) In rept. 20. Lick leave, academic year faculty will report wave based on the number of whole hours sick as defined by the BOR Policy 802.08, with a full destruction (8) hours, a half day being four (4) hours, and less than a half day based on whole hours missed, with a full week being the equivalent of a hour workweek.
- (3) Nothing in this policy shall be interpreted to indicate that faculty work on a standardized schedule.

DRAFT DRAFT DRAFT DRAFT DRAFT



### "mormation & Instructional" Strategic Manaing Project University System of Georgia



Contact Us!				
Hame Project Documentation	Additional Resources	ys		
***************************************				

### **11**Γ Strategic Planning Project: Project Documentation -

The following documents and links include project documentation that was created to help effectively manage this project.

Core Team Charter Roles and Responsibiliting n Members & Resources List Project Timeline Hide Research & Reference Documents and Project Documentation Downloads

Downloadable documents

Download Adobe Acrobat [this free plug-in allows you to view [ .....s]

Titigg	file name	file size	Description
Learning Without Limits	Learning Without Limits 4 1 0	2 ndf 1311 kh	Version approved by the BOR

**USG IIT Strategic Plan** 

on April 17, 2002.

Home | Project Documentation | Additional Resources | Surveys

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Last modified: Jenuary 03, 2002.



#### UNIVERSITY SYSTEM OF GEORGIA ACADEMIC ADVISOR'S COMMITTEE

COMMITTEE ON: Comput nee and Systems Analysis

CHAIRPERSON: M. Dee Medley, August: the University,

dmedley@aug.edu 706-667-681

DATE: February 1, 2002

#### RECOMMENDATION =

In order to reflect a change in program focus, the committee recommends that its name be changed from the Academic Advisory Committee on Computer Science and Systems Analysis to the Academic Advisory Committee on Computing Disciplines.

#### RATIONALE

The committee recommends that four programs fall under the purview of this body: Computer Science, Information Systems/Computer Information Systems, Information Technology, and Software Engineering. ABET, the engineering accreditation board, has taken over from CSAB, the Computer Science Accreditation Board, and includes all of these subject areas under their purview. All of these programs are often taught in computer science departments, and often by the same faculty.

This committee should continue to include one official representative from each institution who will vote on all issues pertaining to the disciplines included in our purview.

ADDITIONAL ...FORMATION





#### UNIVERSITY SYSTEM OF GEORGIA MEMIC COMMITTEES

COMMITTEE ON	: CHEMISTRY AND WEST SICS AND ASTRONOMY	
CHAIRPERSON:	CHRISTOPHER WOZNY, ALAN GABRIELLI W =	DATE: 1/31/0

#### RECOMMENDATION

The following resolution was passed unanimously by all members present at a joint meeting of the Regents' Academic Advisory Committee on Chemistry and the Regents' Academic Advisory Committee on Physics and Astronomy:

IN ACCORDANCE WITH THE GUIDELS IS ESTABLISHED BY THE AMERICAN CHEMICAL SECIETY AND THE AMERICAN ASSOCIATION OF PHYSICS TEACHERS, THE REGENTS' ACADEMIC ADVISORY COMMITTEE ON CHEMISTRY AND THE REGENTS' ACADEMIC ADVISORY COMMITTEE OF FORESTS AND ASTRONOMY STRONGLY RECOMMEND THAT CHEMISTRY FACULTY COMPACT-LOAD AND PHYSICS FACULTY COURSE-LOAD BE MEASURED IN CONTACT HOURS FOR THE PURPOSE OF WORKLOAD ASSIGNMENT.

#### RATIONALE

Because science labs at two- and four-year institutions are taught by faculty and not by teaching assistants, workload measured in credit hours often means that a science faculty member has an actual contact hour workload that is six to twelve hours per week greater than that of a colleague teaching in a non-s e program. Since science faculty must neet the sesse expectations as other faculty (service, academic achievement, and professional growth and development), arbitrarily increasing the teaching workload ensure, that at least one area of performance will have to be neglected. Therefore we ask your consideration of the above resolution.

#### ADDITIONAL INFORMATION

At most two- and four-institutions, faculty with laboratory teaching assignments are also responsible for lab prep, safety, cleanup, and maintainance.

#### RECOMMENDATION FROM THE



#### UNIVERSITY SYSTEM OF GEORGIA ACADEMIC COMMITTEE

ROBERT FREEMAN	DATE:	12/7/01
----------------	-------	---------

1. DTAE courses that are designed to meet the course of the USG All tea for early childhood education are acceptable for transfer to USG institutions from those students who have completed the AAT degree in Early Childhood Care Education at a DTAE COC accredited institution.

#### Area F Courses

DTAE	USG
------	-----

ECE 101 Foun..... ns of Education

ECE 103 and 203 Human Growth and Development

ECE 201 Exceptional Children

This DTAE-to-USG articulation/transfer agreement does not prohibit the transition and course work on an institution-by-institution basis.\*\*

 Implementation of the DTAE-to-USG course articulation agreement in Early Childhood Education will coincide with the implementation of the "Mini-Core" in January 2002.

#### RATIONALE

The rationale for this recommendation would allow the USG:

- To educate more early childhood education teachers for Georgia and
- To the governor's challenge to provide a seamless education throughout the state's institutions of higher learning.

<sup>\*\*</sup>Students who have been awarded the AAT degree in Early Childhood Care Education have completed 110 quarter hours of course work, have approximately 400 hours of field experiences, have completed the equivalent of English 1101 and 1102. Math 1101,1111, or 1113, have taken courses in speech, psychology and sociology, and have completed 16 education courses.



#### Course Transfer Agreement Between USG Early Childhood Education . Rograms and DTAE Early Unildhood Care Education Programs

#### Frequently Asked Questions

#### Pringing ound

In January 2002, the University System of Georgia (USG) and the Department of Technical and Adult Education (DTAE) implemented an agreement that is designed to provide a career ladder for DTAE grundless who have completed an Associate of Applied Technology (ARI) degree in Early Childhood Care Education, and who now wish to pursue a baccalaureate degree in Larly Childhood Education at a USG institution.

#### Why Do We Need an Articulation Agreement?

The rationale for this agreement would allow us to meet several challenges:

- · to prepare more early childhood education teachers for Georgia and
- to address our governor's challenge to provide a seamless education throughout the state's institutions of higher learning.

#### Who is Eligible for Transfer Credit?

A gradent who has completed an AAT degree in Early Childhood Care Education from a Commission On Colleges (Care) accredited DTAE institution is guaranteed transfer of the four courses listed below. If a student has taken education courses poward the AAT degree but has not completed the degree, the institution is not obligated to accept the courses for transfer.

#### What Courses Will I fer as a Result of the Agreement?

Courses that are designed to meet the five learning outcomes of the USG Area F for early childhood education are acceptable for transfer to USG institutions. Those DTAE courses and the

#### AREA F Courses

DTAE	USG
ECE 101	Foundations of Education
ECE 103 and 203	Human Growth and Development
ECE 201	Exceptional Children

#### Will Other DTAE Courses Also Transfer?

This DTAE-to-USG transfer agreement prohibit the transfer additional DTAE course work on an institution-by-institution basis. Many USG institutions are accepting transfer credit for selected courses from selected DTAE technical colleges.

#### What Does This Agreement Guarantee?

This course transfer agreement guarantees that the four ECE courses listed above will transfer as nine semester hours of course work at a USG institution.

- The agreement does <u>not</u> guarantee admission into a USG instited to Students must apply for admission.





COMMITTEE ON: English

CHAIRPIT N: Larry Mobley Date: March 1, 2002

#### KeeSmmendation

That Regents' Test reports separate completion rates of students who did not successfully complete English 1101 at the resume institution.

#### Rationale

Institutions do not wish to be held responsible for Regents' Test success rates of students who do not receive credit for Fnolish 1101 at their institutions.

#### Additional Information

NA

#### RECOMMENDATION FROM THE



#### UNIVERSITY OF GEORGIA ACADEMIC COMMETTEE

Committee On: English

Chairperson: Larry Mobley & ite: March 1, 2002

#### RECOMMENDATION

That standardized test scores that predict successful completion of the Regents' Mulding Test within 95% probability be accepted for completion of the Regents' Reading Test.

#### RATIONALE

The Regents' Office has data on such standardized tests as SAT I, SAT II, and ACT that predict success on the RTP Reading Test. Exempting students with these scores from taking the Regents' Reading Test will be cost effective for institutions and will minimize students' time and effort in meeting the graduation requirement for passing the Regents' Test.

#### ADDITIONAL INFORMATION

N/A



#### RECOMMENDATION FROM THE

#### \*UNIVERSITY SYSTEM OF GEORGIA ACADEMIC COMMITTEE

COMMITTEE ON: System Commiciliary International Francisco

CHAIR OF SCIE INTERNATIONAL STUDENTS & SCHOLARS COMMITTEE: DWIGHT CALL

DATE OF ISS COMMITTEE ACTION: 19 OCTOBER 2001

DATE OF FULL SCIE ACTION: 8 FEBRUARY 2002

#### RECOMM集 DATION 制語:

That the Administrave Committee in Academic Affairs accept the System Council on International Education's endorsement of NAFSA's Principles for International Student and Scholar Services as guidelines for use in its 34 institutions.

#### RATIONALE

This recommendation is prompted by the events of 11 September 2001 and the increased responsibility of U.S. colleges and universities to provide enhanced management of their international students and scholars.

#### ADDITIONAL INFORMATION

The Principles can be read at <a href="http://www.nafsa.org/content/InsideNAFSA/EthicsandStandards/PrinciplesScholarServices">http://www.nafsa.org/content/InsideNAFSA/EthicsandStandards/PrinciplesScholarServices</a>
Copies will be available for review at the 7 March 2002 ACAA meeting.





#### UNIVERSITY SYSTEM OF GEORGIA ACADEMIC COMMITTEE

COMMITTEE UN: SYSTEM COUNCIL ON INTERNATIONAL EDUCATION

CHAIR OF SCIE INTERNATIONAL STUDENTS & SCHOLARS COMMITTEE: DWIGHT CALL

DATE OF ISS COMMITTEE ACTION: 19 October 12001

DATE OF FULL SCIE ACTION: 8 FEBRUARY 2002

#### RECOMMENDATION #2:

That the Administrative Committee on Academic Affairs accept the System Council on International Education's endorsement of the Standards and Guidelines of the Council for Advancement of Standards in Higher Education that pertain specifically to International Student Programs and Revices as guidelines for use in its 34 institutions.

#### RATIONALE

This recommendation is prompted by the events of 11 September 2001 and the increased responsibility of U.S. colleges and universities to provide enhanced management of their international stude of their international stude of their international stude.

#### ADDIT......L INFORMATION

The Standards and Containes can be purchased at <a href="http://www.cas.edu/">http://www.cas.edu/</a>, and the section International Student Programs and Services will be available for review at the 7 March 2002 ACAA meetings.

#### RECOMMENDATION FROM THE



#### UNIVERSITY SYSTEM OF TORGIA ACADEMIC COMMITTEE

COMMITTEE ON: System Council on International Education

CHAIR OF SCIE INTERNATIONAL STUDENTS & SCHOLARS COMMITTEE: DWIGHT CALL

DATE OF ISS COMMITTEE ACTION: 19 OCTOBER 2001

DATE OF FULL SCIE ACTION: 8 FEBRUARY 2002

RECOMMENDATION #3:

That the Administrative Committee on Academic Affairs accept the System Council on International Education's encouragement of each institution in the University System of Georgia to have at least one person who is designated as responsible for the coordination of services for international students and scholars. Furthermore, it is essential that the designative error receive the appropriate training, be assigned an adequate budget, and have the necessary knowledge regarding INS regulations, admissions processes, tax requirements, etc.

#### RATIONALE

This recommendation is projected by the events of 11 September 2001 and the increased responsibility of U.S. colleges and universally to provide phanced management of their international students and scholars.

#### Additional Informatios:

A list of currently identified Designated School Official (F visa programs) and Responsible Officers (J visa programs) will be distributed at the 7 Mach 2002 ACAA meeting.



#### RECOMME LATION FROM THE

#### UNIVERSITY SYSTEM OF GEORGIA ACADEMIC COMMITTEE

COMMITTEE ON: \_\_\_ SYSTEM COUNCIL ON INTERNATIONAL EDUCATION

CHAIR OF SCIE INTERNATIONAL STUDENTS & SCHOLARS COMMITTEE: DWIGHT CALM

DATE OF ISS COMMITTEE ASTION: 19 OCTOBER 2001

DATE OF FULL SCIE ACTION: 8 FEBRUARY 2002

#### RECOMMENDATION #4:

That the Administrative Committee on Academic Affairs accept the Council on International Education's encouragement of each institution in the University System of Georgia to require international students to have adequate health insurance.

#### RATIONALE

Federal F-1 regulations already imply this requirement by mandating the Docignated School Officials must certify that international students can financially support themselves (and their dependents) while in the U.S.

#### ADDITIONAL INFORMATION ...

BOR Office of International Education is currently exploring options for offering a health insurance plan that would be available to international students at all USG institutions.

# NATURE Principles for International Student and Scholar Services



An institution that enrolls international students or invites intrinced all scholars should recognize that individuals from different cultures and educational posterns have special needs for advice and assistance. These needs must be met by services that are organized, directed, and funded by the host institution. The score and level of services is to some extent dependent on the number of international students and scholars. Regardless of their number, however, the presence of international students and scholars requires certain basic levels of support which enable them to function successfully in U.S. colleges or universities. The following principles without the provisional lothese essential services:

- 1. The host institution should state clearly its intentions to provide special services for the international state and school init brings to its campus. These services should in inde:
  - Advisory and counseling services.
  - Mandated and technial services in compliance with U.S. government regulations.
  - · Coordination and liaison with the community.
- Regardless of the number of international students and scholars, the level of funding, or other
  circumstances, there must be one unit in the host institution that is responsible for coordinating these
  services, and there should be clear and widely acknowledged designation of responsibility.

These duties may require fulle as part-time staff, depending upon the size of the clientele. Where possible, it is highly desirable to have a single individual or office designated to provide these advisory services.

The staff should be knowledgeable about U.S. immigration law and regulations.

3. The institution should provide ample professional services that are fully accessible to international students and scholars. The international services is to assure that maximum benefit is derived from the educational experience. The individual services must seek to remove impediments and to solve problems on behalf of these individuals.

The advisory staff must work closely with other campus and community resource ich can legif assistance before arrival and community resource.

An orientation program that introduces students to the physical environment, registration procedures, academic policies, housing, counseling and health services, visa reviewements and INS regulations, financial matters, and social and intercultural activities should be provided.

Advisory services should be provided on an ongoing basis with respect to personal counseling, emergency needs, institutional policies preparation for departure, and reentry to home untries upon completion of stay.

The advisory staff sell e both the intermediary role and the students and scholars — rolls; they should, therefore, perform an intermediary role and be a channel of communication between these individuals and the agencies or institutions. The advisory staff should seek to bring a intercultural dimension to the educational programs of the institution and the general me of the community. Advisory services should include academic advising-performed either by faculty members or internal advisors.

- 4. The advisory sent should evercise their a ties in an ethical and professional manner. They must:
  - As the regulations of the U.S. government, especially those of the minigration and Naturalization Service.
  - Decline awy in methical request to methical request.

Revised by the Committee on Ethics Process and approved by the WAS-A Board of Directors on May 27, 2001.



### INTERNATI NAL STUDENT PROGRAMS AND SERVICES CAS STANDARDS AND GUIDEE S

#### Part 1. MISSION

International student programs and services in higher the must develop, record, disseminate, implement and regularly review their mission and goals. Moreon statements must be consistent with the mission and goals to be institution and with the statements in this document.

The provision of international student programs and services should reflect a strong install and consumption to the education of international students.

Programs and services must promote the academic and personal growin and development of international students. To accomplish the mission, international students programment of must:

- Assess the needs of international studer | | \_\_\_\_\_sebrities among those needs, and respond to the extent that the number of students\_facilities, and resources permit;
- Provide thorough information on immigration regulations and procedures to advise international students
  effectively, assure institutional adherence to those regulations and procedures, and interpret host country
  immigration policy to the campus community;
- Provide professional services to sudents in the areas of counseling, advising, and assistance in complying with government regulations;
- Orient international students to the policies and expectations of the institution, its culture, the host country
  educational system, and the host country in general;
- Foster an international dimension within the institution and the community at large.
- Fromote positive interaction among international students, and between international and host country students, the academic community, and the community at large;
- Facilitate the enrollment and ret international students; and
- Facilitate re-entry and cultural re-adjustment related to the studens's jeturn home.

International student programs and services should facilitate institutional sensitivity to the cultural needs of international community members (e.g., social, religious, dietary, and housing).

International student programs and services should be coordinated with academic units and other institutional functional areas that provide programs and services to students, faculty, and staff.

#### Part 2. PROGRAM

The formal education of students is purposeful, holistic, and consists of the curriculum and the co-curriculum.

International student co-curricular programs and services must be (a) intentional, (b) coherent, (c) based on theo...s and knowledge of 'ning and human development, (d) reflective of developmental and demographic profiles of student population, and (e) responsive to special needs of individuals.

International student programs and services must promote learning and development in students by encouraging outcomes such as intellectual growth, ability to communicate effectively, realistic self-appraisal, enhanced self-esteem, clarification of values, appropriate career choices, leadership development, physical fitness, meaningful interpergent rel so, ability to work independently and collaboratively, social responsibility, satisfying and productive lifestyles, appreciation of aesthetic and self-estimated diversity, and achievement of personal goals.

International student programs and services must provide opportunities for discussion and understanding to minimize cultural conflict and to deal with conflict.

International student programs and services must include the following elements:

- Counseling and advising in immigration regulations, financial matters, employment, health insurance and health care, personal concerns, and English-language needs;
- Educational programs to enhance positive interaction between domestic and international students, to develop
  faculty and staff sensitivity to cultural differences and international student needs, and to assist in the
  understanding of and adjustment to a host country's educational system and culture;
- Special orientation programs to enhance knowledge and understanding of the institution, the host country's
  educational system, and the culture of the host country in general, as well as programs to address issues related
  to re-entry to the student's home country;
- Assessment of the educational goals; personal development levels; and dicial, emotional, and cultural needs of international students.
- Appropriate and timely referrals to other service and program agencies;
- Cross-cultural programs addssiging cultural problems and issues for faculty, staff, teaching stants, and students, and dependents of international students;
- Liaison with appropriate student organizations; and.
- Advocacy within the institution for the needs of incommitted students.

#### Part 3. LEADER....IP

Effective and ethical leadership is essential to the success of all organizations. Institutions must appoint, position and empower leaders within the administrative structure to accomplish stated missions. Leaders at various levels must be selected on the bases of formal education and training, relevant work experience, personal attributes, and other professional credentials. Institutions must determine expectations of accountability for leaders and fairly assess their performance.

Leaders of international student programs and services must exercise authority over resources for which the gare responsible to achieve their respective missions. Lead thust articulate a vision for their organization; set goals and objectives; prescribe and practice ethical behavior; recruit, meet, repervise, and develop other in the organization; manage, plan, the leaders in the organization; manage, plan, the leaders in the organization of the mission of the leaders must address individual, organizational, or environmental conditions that inhibit goal achievement. Leaders must improve programs and services cost an usely in response to changing needs of students and institutional institutional in the services cost and the services are services as the services are services.

#### " rt 4. ORGANIZATION AND MANAGEMENT

International student programs and services must be structured properfully and managed effectively to achieve stated goals. Evidence of appropriate structure must include current and accessible policies and procedures, written performance expectations for all employees, functional workflow graphics or organizational charts and service delivery expectations. Evidence of effective management must include clear effects and channels of authority, effective communication practices, decision-making and conflict resolution procedures, responsiveness to changing conditions, accountability systems, and recognition and reward processes.

International student programs and services must provide channels within the organization for regular review of administrative policies and procedures.

Institutions enrolling international students must designate a specific office or service unit to coordinate programs and services for this student population.

#### Part 5. ORGANIZATION AND MANAGEMENT

Internation of programs and services with the mission and goals. Programs and services must establish procedures for staff selection, training, and evaluation, set examination, and provide appropriate professional development opportunities.

Wherever possible, staff members should be representative of the various cultures served in the student population.

Professional staff members must hold an earned graduate degree in a field relevant to the posit in description or must possess an appropriate combination of education and experience. They must be knowled, 2003, abut research

Professional staff members size all be competent in skills such as group members, readership training and development, crisis integenation, workshop design, report writing, public speaking, social and interpersonal development, individual and group courseling and their cross-cultural aspects. Generally, these competencies are found in persons who graduate from student personnel, counseling, and other higher education graduate programs, as well as from programs such as cross-cultural communication, international studies, and anthropology.

Specific study in the following regarding desirable: multicultural theory, organizational development, counseling theory and practice, group dynamous, teadership de elopment, human development, and research and evaluation. Proficiency in a language other than English and extended travel and/or living experience abroad are also helpful.

Degree or credential seeking interns or others in training insult be qualified by enrollment in an appropriate field of study and relevant experience. These individuals must be trained and supervised adequately by professional staff members.

The use of graduate assistants and interns in international standing ograms and services should be encouraged. These individuals expand staff abilities, provide peer role models, and gain valuable pre-professional experience. Particular assistants and interns to be especially sensitive to cultural differences and the special needs of international students.

Student employees and volunteers must be carefully selected, trained, supervised, and evaluated. When their knowledge and skills are not adequate for particular situations, they must reight students or others in need of assistance to qualities and professional staff.

International student programs and services must have secretarial and technical staff adequate to accomplish their mission. Such staff must be technologically proficient and qualified to perform activities including reception duties office equipment operation. Sorts 500 senance, and mail handling.

Appropriate salary levels and fringe benefits for all staff members must be commensurate with those for comparable positions within the institutions of a significant institutions, and in the relevant geographic area.

International student programs and services must intentionally Enproy a diverse staff to reflect the diversity of the institution's student population, to ensure the existence of readily identifiable role models for students and to enrich the campus community.

Affirmative action must occur in hiring and promotion practices to ensure diverse staffing profiles as required by institutional policies and local, state/provincial, and tederal law.

#### Part 6. FINANCIAL RESOURCES

International student programs and services must have adequate funding to accomplish the mission and solutions. Priorities, whether set periodically or as a result of extraordinary conditions, must be determined within the context of the stated mission, goals, and resources.

Institutions considering special student fees as a means of supporting international student services and programs should review carefully in emical issues involved in implementing such fees.

#### Part 7. FACILITIES, TECHNOLOGY, AND EQUIPMENT

International student programs and secrete must have adequate, suitably located facilities and equipment to comport its mission and goals. Facilities, technology, and equipment must be in compliance with relevant federal, state, provincial, and local requirements to provide for access, health and safety.

#### Part 8. LEGAL IUSPONSIBILITIES

Staff members in international student programs and services must be knowledgeable about and responsive to law and regulations that relate to their respective program or service. Sources for legal obligations and limitations inch...e constitutional, statutory, regulatory, and case law; mandatory laws & ........ emanating from federal, state, provincial and log at ments; and the institution through its policies.

Further, staff should also be familiar with constitutional issues of due process and rights of freedom of expression as applicable to resident 386 United States and Canada.

Staff members must use remaining and informed practices to limit the liability exposure of the institution, its of staff members must be informed about institutional policies regarding personal liability and related insurance coverage options.

The ingrituding must provide access to legal advice for staff members as needed to carry out assigned responsibilities.

The institution must inform staff and students, in a timely and systematic fashion, about extraordinary or changing legal obligations approximately liabilities.

#### Part 9. EQUAL OPPORTUNITY, ACCESS, AND AFFIRMATIVE ACTION

Staff members must ensure that international student services and programs are provided on a fair and equitable basis. Engagement of peration must be responsive to the needs of all students.

Each program and service must adhere to the spirit and intent of equal inity laws.

Programs and services must not be discriminatory on the basis of age, color, disability, gender, national origin, race, religious creed, sexual orientation, and/or veneral status. Exceptions are appropriate where provided by relevant law and institutional policy.

Consistent with the mission and goals, programs and services must take affirmative action to remedy significant imbalances in student participation and staffing patterns.

#### Part 10. CAMPUS AND COMMUNITY RELATIONS

International student programs and services must establish, maintain, and promote effective relations with restablish campus of the and external agencies. Professional staff members must coordinate, or where appropriates a coordinate with faculty and staff in providing services and programs for international students.

#### Part 11. DIVERSITY

Within the context of the institution's unique mission, multi-dimensional diversity enriches the community and enhances the collegiate experience for all; #...efore, international student programs and services must be environments where size an environments where size are ences among people are recognized and honored.

International student programs and services must promote cultural educational experiences that are characterized by open and continuous communication, that deepen understanding of one's own culture and that respect and concate about similarities, differences and histories of cultures.

International State of estagrams and secretes must address the characteristics and needs of a diverse population when establishing and implementing policies and procedures. Programs and services must internal and students the culture of the host country and promote and deepen international students' understanding of cross-cultural differences.

Ill institutional units that provide services to students should have responsibility for meeting the needs of international students. Coordinated efforts to promote multicultural sensitivity and the elimination of prejudicial behaviors in all functional areas on campus should be encouraged.

All persons involved in the delivery which is and services for international students must adhere to the highest principles of ethical behavior. Programs and services must develop or adopt and implement statements of ethical practice addressing the issues unique to their functions. Internation is either Bograms must publish these statements and insure their periodic review by all concerned.

Staff members must ensure that com<sup>G-1</sup> and is maintained with respect to all communication and records considered confidential unless exempted by law.

Information disclosed in individual counseling sessions are urremain confidential, unless written permission to divulge the information is given by the socient. However, all staff members must disclose to appropriate authorities information judged to be of an emergency nature, especially when the safety of the individual or others is involved. Information contained in student's educational records must not be disclosed to non-institutional third parties without appropriate consent, unless classified as "directory" information or when the information is subpoenaed by law, or (in the case of non-insurgrant international students studying i. . . . . . e. ed States) as mandated by regulations from the US immigration and Naturalization Service or the US Information Agency. Programs and services must apply a similar dedication to privacy and confidentiality to research data concerning individuals. All staff members a ware of absomply with the provisions contained in the institutional subjects research policy and in other relevant institutional policies addressing ethical practices.

Staff members must recognize and avoid personal conflict of interest or appearance thereof in their transactions with students and others. Staff grambers must strive to insure the fair objectives and impartial treat of all persons with whom they deal.

When handling institutional funds, all staff members must ensure that such funds are managed in accordance with established and responsible accounting procedure.

Staff members must not participate in any form of harassment that demeans persons or creates an intimidating, hostile, or offensive campus environment.

International student program staff members must perform their duties within the limits of their training, expertise, and competence. When these limits are exceeded, individuals in need of fur sistance must be referred to persons possessing appropriate qualifications.

Staff members must use suitable means to confront and otherwise hold accountable other staff members who exhibit unethical behavior.

Staff members must balance the wants, needs, and requirement of students, institutional poincies, laws, and sponsors, having as their ultimate concern the long-term well being of international educational exchange programs and the students participating in them.

International student program staff members must demonstrate cross-cultural sensitivity, treating differences between value systems and cultures in non-judgmental ways. The use of pejorative stereotypical statements must be avoided.

Staff members must maintain the highest principles of ethical behavior in the ... of technology.

#### Part 13. ASSESSMENT AND EVALUATION.

International student programs and services must regularly conduct systematic qualitative and quantitative evaluations of gram quality to determine whether and to what degree the stated mission and goals are being met. Although methods of assessment appears and services must engloy a sufficient range of measures to insultable objectivity and comprehensiveness. Data collected must include responses from students and other affected constituencies. Resultations must be used in revising and improving programs and services and in recognizing staff performance.



#### Coming Soon to Your Campus (if you want to conting to enroll international students)

#### SEVIS—the Student and Exchange Visitors Information System

SEVIS is an Internet-based tracking system which will maintain current information on nonimmigrant students and their dependents. SEVIS with Jacomate the manual data collection process that schools and exchange visitor programs are already performing to gather information on their international students, scholars, and exchange visitors. The Illegal Immigration Reform and Immigrant Responsibility Act of 1996 (IIRIRA) mandated that the INS establish electronic reporting of this data, but Congress did not provide function and Immigration Reform and Immigrant Responsibility Act of 1996 (IIRIRA) mandated that the INS establish electronic reporting of this data, but Congress did not provide function and Immigration Reform and Immigration Reform and Immigrant Responsibility Act of 1996 (IIRIRA) mandated that the INS establish electronic

Cost of implementing SEVIS for INS: \$38 millions: 2?

Tec., ical Considerations: There are expected to be two options for interfacing with SEVIS.

- · "real-time interactive" "item-by " .... website processing
- "batch" system-to-system uploading and downloading of mation

The target date for releasing the web-interactive component of SEV\$. III. July 1, 2002. The INS expects to have the SEVIS system fully operational by January 1, 2003. The INS will establish a final deadline by which institutions must begin electronic reporting through SEVIS.

Assume Schools who are currently authorized to issue I-20s will have to apply for and be granted new authority to use the SEVIS system and thus to enroll non-immigrant students.. The INS is currently considering how it will implement this authorization process.





#### University System of Georgia Stady Abrasia Participation 2000-2001

	Study Abro Participants (Fall 2000, Spring 2001, Summer = 2001	Headcount	Study Abroad as % of UG Headcount	Total UG Degrees Conterred in 1999-2000	Study Abroad as % of UG Degrees Conferred in 1999-2000	Proposed 4% Target based on Fall 2000 Total Headcount	Proposed 25% Target based on Degrees Conferred
Georgia Institute of Technology	708	10,620	6.67%	2,027	34.92%	O #888	507
Georgia State University	333	'09	2.12%	2,628	12.67%	628	657
Medical College of Georgia	0	608	0.00%	337	0.00%		84
Universit ### orgia	1,228	23,808 -	5.16%	4,867	25.23%	952	1,217
Sector Total	2,269	50.745	4.47%	9,859	23.01%	2,029	2,465
Transcription of the latest and the					- A - C - C - C - C - C - C - C - C - C		
Georgia Southern University	93	12,302	0.76%	1,857	5.01%	492	464
Valdosta State University	87	7,376	1.18%	1,371	6.35%	295	343
Sector Total	180	19,678	0.91%	3,228	5.58%	787	807
Albany State University	45	3.044	1.48%	333	13.51%	122	83
Armstrong Atlat[fic State University	60	4,650	1.29%	586	10.24%	186	147
Augusta State University	24	4,365	0.55%	456	5.26%	175	114
Clayloi Comage & State University	8	4,400	0 1994	582	1.37%	170	
Columbus State University	91	4,437	1.83%	591	13.71%	177	148
Fort Valley State University	62	2,168	2.86%	239	25.94%	87	60
Georgia College & State University	76	3,952	1.92%	756	14.05%	158	189
Georgia Southwestern State University	35	1,921	1.82%	371	9.43%	77	93
Kem Isaw State University	168	11,889	14000	1,619	10.38%	00000	405
North Georgia College & State Universi	25.20.20	3,200	3.38%	626	17.25%	128	157
Savannah State University	9	2.044	0.44%	250	3.60%	82	63
Southern Polytechnic State University	3	2,908	0.10%	385	0.78%	116	96
State University of West Georgia	107	7,053	1.52%	871	12.28%	282	218
Sector Total	786	56.031	1.40%	7,665	10.26%	2,242	1,919
les and the second	350	S CANSO		2/6		- 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Dalton State College	6	3,139	0.19%	2/6	2.17%	126	69
Macon State College	5	4,116	0.12%	277	1.81%	165	69
Sector Total	11	7,255	9.15%	553	2.15%	291	138
Abanhar Baldain Ania Assa Calless	2	2.620		425	0.40%	400	
Abraham Baldwin Agricultural College	12	2,630	0.08%	439	0.46%	1011	1)
Atlanta Metropolitan College	200	1,04	0.63%	95	12.63%	76	24
Bainbridge College	5	1,316	0.38%	74	6.76%	53	19
Coastal Georgia Community College Darton College	12	1,912 2,805	0.10%	134 331	1.49%	77	34
East Georgia College	-		0.43%		3.63%	112	83
Floyd College	2	1,313	0.00%	79 218	0.00%	53 84	20 55
Gainesville College	20	3.556	0.56%	323	6.19%	142	81
Georgia Perimeter College	23	130	0.56%	931	2.47%	548	233
Gordon College	40	2,890	1.38%	322	1.24%	116	81
Middle Georgia College	31	1,941	1.60%	240	12.92%	78	60
South Georgia College	10	1,267	0.791	W		51	49
Waycross College	18	861	2.09%	140	12.85%	2.	200
Sector Total	233	38,190	0.46%	3.52.5	5.02%	1,529	284
Sector Total		00,100	0.1071	46E	E 35	1,020	.004
		171,899					